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**AGENDA ITEM**

Action Item

Information Only

**Date:** November 21, 2024

**Item Number:** 5

**Title:** Executive Officer Report

**SUMMARY**

This report provides the Board and members of the public with updates on agency operations.

**REPORT**

*INTERIM RETIREMENT AND BENEFITS COMMITTEE*

IRBC has been scheduled for December 17, 2024, in Las Vegas (agenda pending). In accordance with NRS 287.0425, PEBP will be presenting information relating to Plan Year 2024 and 2025. The fiscal year 2024 Financial Statements and OPEB reports will not be available prior to the scheduled meeting but will be delivered as soon as they become available.

*STRATEGIC PLANNING MEETING*

The strategic planning meeting was held October 1<sup>st</sup> and 2<sup>nd</sup> of this year. The attendees included PEBP Executive staff, Board Members Weeks and Kelly along with vendors UMR, Express Scripts and Segal. A number of presentations were given and ideas discussed regarding programs currently offered and what might be offered in the future. The consensus being that any new programs/benefits should be considered for Plan Year 2027 (July 1, 2026 – June 30, 2027), to allow sufficient time for research, Request for Proposal (RFP) and implementations as needed. In addition, there was a lot of discussion around what may happen in the upcoming legislative session which could result in plan design changes. Areas of focus and consideration are:

- Wellness plan – address concerns for different ages and populations across PEBP membership. Should provide members access to keep their health in check (focus on prevention vs managing current conditions) and show value. Participation should be voluntary and offer incentives. PEBP staff will research options for this program with

the end goal of developing an RFP. This information will be brought back to the PEBP Board at a later date for further consideration and approval.

- Legislative action – monitor for bills requiring health plans to provide coverage for either, medical, mental health or pharmacy benefits not currently provided in existing PEBP plans. Board meetings will be scheduled to provide updates as needed during the 2025 session.

#### *PEBP BUDGET PRESENTATION*

PEBP staff provided a presentation to the Governor's Office, Governor's Finance Office and the Legislative Council Bureau on September 30, 2024. There were no major concerns or questions posed at this presentation.

#### *MEDICARE OPEN ENROLLMENT*

Open enrollment for Medicare has begun and will continue through December 7, 2024. This is a reminder that PEBP members on the Medicare Exchange (Via) or transitioning to Medicare must enroll in a plan through Via Benefits. Failure to do so will result in the loss of their Health Reimbursement Arrangement (HRA) and life insurance benefits.

#### *EPO/HMO DISCUSSION*

The agenda was originally intended to include an item for discussion regarding the viability of continuing the HMO/EPO with final discussion and action by the board. Because the related materials were not available in time to allow the board sufficient time to review it is now scheduled to be heard during the January 2025 board meeting.