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Executive Officer

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JACK ROBB
Board Chair

AGENDA ITEM

Action Item

Information Only

Date: May 23, 2024

Item Number: 6

Title: Executive Officer Report

SUMMARY

This report provides the Board, PEBP members and other stakeholders with information on the overall activities of PEBP.

REPORT

OPEN ENROLLMENT

PEBP's annual open enrollment began on May 1, 2024, and will continue through May 31, 2024. As in past years, information was provided to members through the 4th Quarter newsletter, emailed to those members with email addresses within PEBP's system and via a statewide email sent to employees. The open enrollment communications included information about webinars to be held April 30, 2024, through May 2, 2024. The webinars provided members with the opportunity to ask questions and to become familiar with the open enrollment process. As of (5/14/24) there have been 1151 events in progress, and 2285 open enrollment events completed. This is on track as last year there were 1221 in progress, and 2143 completed events by 5/12/23.

Plan Enrollment as of 5/14/24 – Total Lives Covered

Plan	PY2023 Enrollment	Current PY2024 Enrollment	Current elections for PY2025
CDHP	26,875	23,944	23,849
LD	14,911	20,098	20,917
EPO	6,221	5,600	5,509
HMO	6,246	6,129	6,091
Dental	10,440	10,309	10,306
Declined	2,496	2,643	2,644

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STRATEGIC PLANNING MEETING

PEBP will be holding the next strategic planning meeting in October of this year. Included will be PEBP staff, vendors and 3 to 4 PEBP Board members. We will discuss where we are today, the direction we would like to take PEBP and the future of PEBP plan offerings. The results of that meeting will be brought to the Board for review and consideration at the November/December meeting.

SALGBA

I attended the SALGBA conference held in April 2024 along with Vice Chair Kelley. During that conference there was a lot of discussion around wellness programs and pharmacy spend. My takeaway from that event is that GLP1s for weight loss drugs remain a hot topic although, many plans still do not cover these drugs as they are very expensive. In addition, we learned that most of the local and state governments attending the conference do include a wellness program as part of their benefit offerings. In the past PEBP offered a wellness program however, it was eliminated due to pressure from certain members and the legislature. It is time to discuss the potential for offering a wellness program to PEBP members in the future. This will be discussed during the strategic planning meeting to develop some ideas for what that may look like and the timing of that offering should it be approved by the PEBP Board.