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JACK ROBB
Board Chair

AGENDA ITEM

Action Item

Information Only

Date: March 28, 2024

Item Number: 8

Title: Medical RX Coupon Program

SUMMARY

This report provides information regarding the Medical RX Coupon approved for implementation in Plan Year 2025.

REPORT

At the December 2023 PEBP Board Meetings recommendations for plan design changes were discussed. Included in that meeting was a discussion of UMR's Medical RX Coupon program. In January 2024 this program was presented for further consideration and ultimately approved by the PEBP Board for Plan Year 2025.

Since then, it has been brought to PEBP's attention that the Medical RX Coupon (also called Medical RX Advisor) program was offered to a group of UMR customers on January 1, 2024, as a pilot. UMR was notified of operational challenges as well as issues with compliance with IRS regulations. For this reason, UMR is unable to make this program available for participants on the Consumer Driven Health Plan (CDHP).

The Board has 2 options available at this time:

1. Eliminate the coupon program benefit from the PEBP plan offerings.
2. Eliminate the coupon program benefit from the CDHP only.

RECOMMENDATIONS

Eliminate the UMR Medical RX Coupon Program from all self-funded plans sponsored by PEBP.