



**JOE LOMBARDO**  
Governor



**CELESTENA GLOVER**  
Executive Officer

STATE OF NEVADA  
**PUBLIC EMPLOYEES' BENEFITS PROGRAM**  
3427 Goni Road, Suite 109 | Carson City, Nevada 89706  
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<https://pebp.nv.gov>

**JACK ROBB**  
Board Chair

February 9, 2023

*Posted online at [pebp.nv.gov](https://pebp.nv.gov)*

To Whom It May Concern:

In accordance with Executive Order 2023-003, the Public Employees' Benefits Program (PEBP) is drafting changes to its regulations under NAC 287. Prior to adopting a regulation, the PEBP must determine whether the regulation would have a direct and significant burden upon small businesses or directly restrict the formation, operation, or expansion of small businesses. For reference, NRS 233B.0382 defines a small business as "a business conducted for profit which employs fewer than 150 full-time or part-time employees." Enclosed please find a copy of a preliminary draft of a regulation proposed by the PEBP.

At this time, the PEBP does not believe that the proposed regulated will have a direct and significant burden upon small businesses or directly restrict the formation, operation, or expansion of small businesses within the State of Nevada; however, the PEBP would appreciate your input in this regard.

Please review these regulations and let me know if you believe that these regulations may have an impact on small businesses in the State of Nevada as described above.

Please feel free to contact me directly at 775-684-7004 or [tlindley@peb.nv.gov](mailto:tlindley@peb.nv.gov) if you have any questions.

Respectfully,

A handwritten signature in black ink, appearing to read "T. Lindley".

Tim Lindley  
Quality Control Officer  
Nevada Public Employees' Benefits Program

Enclosures