



Quarterly Plan Performance Review OCM & DCM • 2025-4Q



RPG 4.90 • Run Date: 8/28/2025



Obesity Care Management

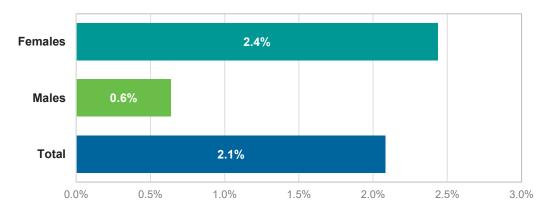
UMR

Overview

Weight Management Summary	Females	Males	Total
Members Enrolled in OCM	329	66	395
Average Pounds Lost	5.2	1.6	4.6
Total Pounds Lost	1,697.9	107.8	1,805.7
% Pounds Lost	2.4%	0.6%	2.1%
Average Paid per Member	\$7,528	\$4,276	\$6,985

➤ At \$582.08, Paid PMPM for OCM participants is significantly (-48.3%) lower than non-participants (\$1,126.84)

Average % Pounds Lost



Obesity Care Management participation is for the 2025 Plan Year with activity through 6/30/2025

Claims Date Range (for Avg. Paid per Member): Service Dates 7/1/2024 -6/30/2025, Paid through 6/30/2025



Obesity Care Management

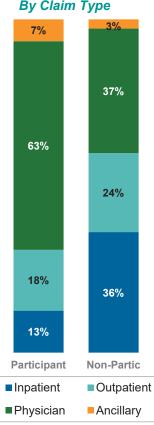
Financial & Utilization Summary



Financial Summary

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Financial Measure	Participants	Non-Partic.	Variance				
Average Enrollment							
Employees	354	551	-35.8%				
Tot. Members	395	630	-37.3%				
Emp to Total Ratio	1.1	1.1	-2.4%				
Financial Summary							
Allowed	\$3,198,358	\$9,690,598	-67.0%				
Plan Paid	\$2,759,046	\$8,518,933	-67.6%				
Member Paid (OOP)	\$428,701	\$1,009,322	-57.5%				
Paid PEPY*	\$7,794	\$15,461	-49.6%				
Paid PMPY*	\$6,985	\$13,522	-48.3%				
Paid PEPM	\$649	\$1,288	-49.6%				
Paid PMPM	\$582	\$1,127	-48.3%				
High-Cost Claimants (Med Paid \$100,000+)							
# of HCCs	3	10	-70.0%				
HCCs per 1000	7.6	15.9	-52.2%				
Paid per HCC	\$227,861	\$368,664	-38.2%				
HCC Paid % of Tot	24.8%	43.3%	-18.5 pts				
Cost Distribution by Claim Type (Paid PMPY*)							
Inpatient	\$882	\$4,889	-82.0%				
Outpatient	\$1,274	\$3,208	-60.3%				
Physician	\$4,372	\$5,049	-13.4%				
Ancillary	\$458	\$376	21.7%				

Cost Distribution By Claim Type



Utilization Summary

# of Admits	Othization Summary			
# of Admits 21 69 -69.6% # of Admit Days 72 515 -86.0% Paid per Admit \$18,801 \$46,497 -59.6% Paid per Admit Day \$5,484 \$6,230 -12.0% Admits per 1000 53.2 109.5 -51.5% Average LOS 3.4 7.5 -54.1% Emergency Room Visits # of ER Visits 76 236 -67.8% ~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits # of UC Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Utilization Measure	Participants	Non-Partic.	Variance
# of Admit Days 72 515 -86.0% Paid per Admit \$18,801 \$46,497 -59.6% Paid per Admit Day \$5,484 \$6,230 -12.0% Admits per 1000 53.2 109.5 -51.5% Average LOS 3.4 7.5 -54.1% Emergency Room Visits # of ER Visits 76 236 -67.8% ~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits # of UC Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Inpatient Admissions			
Paid per Admit \$18,801 \$46,497 -59.6% Paid per Admit Day \$5,484 \$6,230 -12.0% Admits per 1000 53.2 109.5 -51.5% Average LOS 3.4 7.5 -54.1% Emergency Room Visits For Emergency Room Visits 80 -67.8% * of ER Visits 76 236 -67.8% ~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits \$1 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Paid PMPY \$558 \$795 -29.8% <t< th=""><th># of Admits</th><th>21</th><th>69</th><th>-69.6%</th></t<>	# of Admits	21	69	-69.6%
Paid per Admit Day \$5,484 \$6,230 -12.0% Admits per 1000 53.2 109.5 -51.5% Average LOS 3.4 7.5 -54.1% Emergency Room Visits # of ER Visits 76 236 -67.8% ~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits # of UC Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Paid PMPY \$558<	# of Admit Days	72	515	-86.0%
Admits per 1000 53.2 109.5 -51.5% Average LOS 3.4 7.5 -54.1% Emergency Room Visits ** ** # of ER Visits 76 236 -67.8% ~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits \$10 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 <td< th=""><th>Paid per Admit</th><th>\$18,801</th><th>\$46,497</th><th>-59.6%</th></td<>	Paid per Admit	\$18,801	\$46,497	-59.6%
Average LOS 3.4 7.5 -54.1% Emergency Room Visits # of ER Visits 76 236 -67.8% ~% resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits # of UC Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Paid per Admit Day	\$5,484	\$6,230	-12.0%
# of ER Visits 76 236 -67.8% ~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits # of UC Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per Patient 1.8 1.8 0.5% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Admits per 1000	53.2	109.5	-51.5%
# of ER Visits 76 236 -67.8% ~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Average LOS	3.4	7.5	-54.1%
~ % resulting in Admit 10.5% 10.6% -0.1 pts ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Emergency Room Visits			
ER Visits per Patient 1.3 1.7 -20.9% ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits # of UC Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Office Visits Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	# of ER Visits	76	236	-67.8%
ER Visits per 1000 192.4 374.6 -48.6% Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	~ % resulting in Admit	10.5%	10.6%	-0.1 pts
Paid per ER Visit \$3,114 \$3,733 -16.6% Urgent Care Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits 0ff Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	ER Visits per Patient	1.3	1.7	-20.9%
# of UC Visits 209 356 -41.3% UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	ER Visits per 1000	192.4	374.6	-48.6%
# of UC Visits	Paid per ER Visit	\$3,114	\$3,733	-16.6%
UC Visits per Patient 1.8 1.8 0.5% UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Urgent Care Visits			
UC Visits per 1000 529.1 565.1 -6.4% Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	# of UC Visits	209	356	-41.3%
Paid per UC Visit \$105 \$108 -2.7% Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	UC Visits per Patient	1.8	1.8	0.5%
Office Visits Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	UC Visits per 1000	529.1	565.1	-6.4%
Off Visits per Patient 17.0 8.9 90.4% Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Paid per UC Visit	\$105	\$108	-2.7%
Paid per Office Visit \$118 \$92 28.7% Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Office Visits			
Office Visits Paid PMPY \$2,000 \$809 147.0% Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Off Visits per Patient	17.0	8.9	90.4%
Services Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Paid per Office Visit	\$118	\$92	28.7%
Radiology Svcs per 1000 5,341.8 6,395.2 -16.5% Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Office Visits Paid PMPY	\$2,000	\$809	147.0%
Radiology Paid PMPY \$558 \$795 -29.8% Lab Services per 1000 16,458.2 22,533.3 -27.0%	Services			
Lab Services per 1000 16,458.2 22,533.3 -27.0%	Radiology Svcs per 1000	5,341.8	6,395.2	-16.5%
, ,	Radiology Paid PMPY	\$558	\$795	-29.8%
Labs Paid PMPY \$419 \$608 <i>-31.1%</i>	Lab Services per 1000	16,458.2	22,533.3	-27.0%
	Labs Paid PMPY	\$419	\$608	-31.1%

Non-participants are defined as members identified with a morbid obesity condition in the prior 12 months (7/1/2024 - 6/30/2025), but who are not enrolled in the Obesity Care Management program

Claims Date Range: Service Dates 7/1/2024 - 6/30/2025, Paid through 6/30/2025

^{*} Annualized



Diabetes Care Management

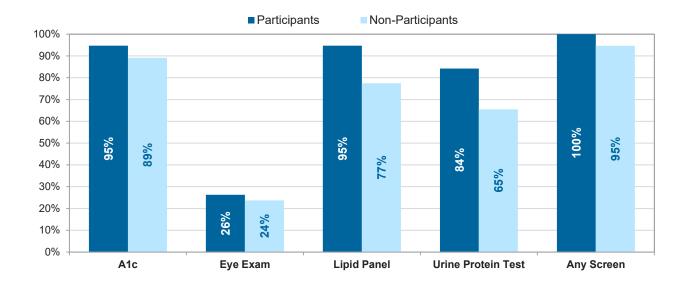


Screenings Breakout: Participants vs. Non-Participants

	Participants		Non-Participants			Participant	
Diabetes Screening	Members	# with Screening	Screening Rate	Members	# with Screening	Screening Rate	vs. Non- Variance
A1c Test	19	18	94.7%	3,306	2,948	89.2%	5.6
Eye Exam	19	5	26.3%	3,306	784	23.7%	2.6
Lipid Panel	19	18	94.7%	3,306	2,560	77.4%	17.3
Urine Protein Test	19	16	84.2%	3,306	2,165	65.5%	18.7
Any Diabetes Screen	19	19	100.0%	3,306	3,129	94.6%	5.4



➤ 26.3% of DCM participants received all four screenings, while 14.1% of nonparticipants did



Diabetes Care Management participation is for the 2025 Plan Year with activity through 6/30/2025

Non-participants are defined as members identified with diabetes in the prior 12 months (7/1/2024 - 6/30/2025), but who are not enrolled in the Diabetes Care Management program

Screening Date Range: Service Dates 7/1/2024 - 6/30/2025, Paid through 6/30/2025



Diabetes Care Management

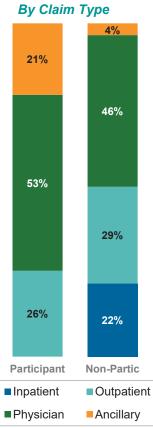
Financial & Utilization Summary



Financial Summary

Financial Summary							
Financial Measure	Participants	Non-Partic.	Variance				
Average Enrollment							
Employees	11	2,649	-99.6%				
Tot. Members	19	3,306	-99.4%				
Emp to Total Ratio	1.7	1.2	38.4%				
Financial Summary							
Allowed	\$61,602	\$40,702,304	-99.8%				
Plan Paid	\$36,134	\$28,149,593	-99.9%				
Member Paid (OOP)	\$25,467	\$4,785,327	-99.5%				
Paid PEPY*	\$3,285	\$10,626	-69.1%				
Paid PMPY*	\$1,902	\$8,515	-77.7%				
Paid PEPM	\$274	\$886	-69.1%				
Paid PMPM	\$158	\$710	-77.7%				
High-Cost Claimants (Med Paid \$100,000+)							
# of HCCs	0	45	-100.0%				
HCCs per 1000	0.0	13.6	-100.0%				
Paid per HCC	\$0	\$199,732	-				
HCC Paid % of Tot	0.0%	31.9%	-31.9 pts				
Cost Distribution by Claim Type (Paid PMPY*)							
Inpatient	\$0	\$1,867	-100.0%				
Outpatient	\$490	\$2,471	-80.2%				
Physician	\$1,004	\$3,875	-74.1%				
Ancillary	\$408	\$303	34.9%				

Cost Distribution By Claim Type



Utilization Summary

Utilization Measure	Participants	Non-Partic.	Variance
Inpatient Admissions			
# of Admits	0	309	-100.0%
# of Admit Days	0	1,312	-100.0%
Paid per Admit	\$0	\$23,789	-
Paid per Admit Day	\$0	\$5,603	-
Admits per 1000	0.0	93.5	-100.0%
Average LOS	0.0	4.2	-
Emergency Room Visits			
# of ER Visits	2	963	-99.8%
~ % resulting in Admit	0.0%	23.1%	-23.1 pts
ER Visits per Patient	1.0	1.6	-38.5%
ER Visits per 1000	105.3	291.3	-63.9%
Paid per ER Visit	\$1,978	\$3,129	-36.8%
Urgent Care Visits			
# of UC Visits	1	1,321	-99.9%
UC Visits per Patient	1.0	1.7	-39.6%
UC Visits per 1000	52.6	399.6	-86.8%
Paid per UC Visit	\$0	\$97	-100.0%
Office Visits			
Off Visits per Patient	3.8	7.8	-51.0%
Paid per Office Visit	\$63	\$90	-29.3%
Office Visits Paid PMPY	\$244	\$688	-64.6%
Services			
Radiology Svcs per 1000	1,789.5	6,752.9	-73.5%
Radiology Paid PMPY	\$189	\$644	-70.6%
Lab Services per 1000	15,315.8	19,887.2	-23.0%
Labs Paid PMPY	\$296	\$447	-33.8%

Non-participants are defined as members identified with diabetes in the prior 12 months (7/1/2024 - 6/30/2025), but who are not enrolled in the Diabetes Care Management program

Claims Date Range: Service Dates 7/1/2024 - 6/30/2025, Paid through 6/30/2025

^{*} Annualized