

**STATE OF NEVADA  
PUBLIC EMPLOYEES' BENEFITS PROGRAM  
BOARD MEETING**

Video/Telephonic Open Meeting  
Carson City

---

**ACTION MINUTES (Subject to Board Approval)**

July 31, 2025

**MEMBERS PRESENT** Ms. Blaine Harper, Member

**VIA TELECONFERENCE:** Mr. Christopher Viton, Member

**MEMBERS PRESENT** Ms. Joy Grimmer, Board Chair  
**IN PERSON:** Mr. Jim Wells, Member  
Ms. Laura Rich, Member  
Ms. Janell Woodward, Member  
Mr. Jim Barnes, Member  
Ms. Keiko Duncan, Member

**MEMBERS EXCUSED:** Dr. Jennifer McClendon, Member

**FOR THE BOARD:** Ms. Radhika Kunnel, Deputy Attorney General

**FOR STAFF:** Mr. Nik Proper, Interim Executive Officer  
Ms. Michelle Weyland, Chief Financial Officer  
Ms. Brandee Mooneyhan, Lead Insurance Counsel  
Ms. Leslie Bittleston, Quality Control Officer  
Ms. Jessica Crane, Executive Assistant

**OTHER PRESENTERS:** Joni Amato, Claim Technologies Incorporated  
Richard Ward, Segal

1. Open Meeting; Roll Call.

- Board Chair Grimmer opened the meeting at 9:00 a.m.

2. Public Comment.

- Terri Laird – RPEN
- Kent Ervin – NV Faculty Alliance
- Amy Pason – Nevada Faculty Alliance
- Doug Unger – NV Faculty Alliance
- Ian Hartshorn – PEBP Member
- Dr. Dana Trippi – Provider
- Chris Syverson – NV Business Group on Health
- Tess Opferman – AFSCME

3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)

4. Applicant interviews for position of the Executive Officer of PEBP. (For Information)

4.1 Applicants to be interviewed: (approximately 1 hour per interview)

- Theresa Carsten
- Holly Luna

5. Discussion and possible action regarding recommendation to the Director of the Nevada Health Authority and the Governor regarding the appointment of the Executive Officer of the Public Employees' Benefits Program, pursuant to NRS 287.0424 (1). (Joy Grimmer, Board Chair)  
**(For Possible Action)**

**BOARD ACTION ON ITEM 5**

**MOTION:** Motion to recommend Theresa Carsten to the Director and Governor for appointment to the Executive Officer of PEBP.

**BY:** Member Jim Wells

**SECOND:** Member Janell Woodward

**VOTE:** Unanimous; the motion carried

6. Consent Agenda. (Joy Grimmer, Board Chair) **(All Items for Possible Action)**

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

6.1 Approval of Action Minutes from the May 22, 2025 PEBP Board Meeting.

6.2 Receipt of quarterly staff reports for the period ending March 31, 2025 and June 30, 2025:

- 6.2.1 Q4 Budget Report
- 6.2.2 Q3 Utilization Report
- 6.3 Receipt of quarterly vendor reports for the period ending March 31, 2025:
  - 6.3.1 Q3 UMR – Obesity Care Management
  - 6.3.2 Q3 UMR – Diabetes Care Management
  - 6.3.3 Q3 Sierra Healthcare Options – Utilization and Large Case Management
  - 6.3.4 Q3 Sierra Healthcare Options and UnitedHealthcare Plus Network – PPO Network
  - 6.3.5 Q3 Express Scripts – Summary Report
  - 6.3.6 Q3 Express Scripts – Utilization Report
  - 6.3.7 Q3 UnitedHealthcare – Basic Life Insurance
- 6.4 Approval of PEBP's revised Language Access Plan
- 6.5 Receipt of 2025 Legislative Session Recap

**BOARD ACTION ON ITEM 6**

**MOTION:** Motion to approve the consent agenda except for item 6.2.1.

**BY:** Member Laura Rich

**SECOND:** Member Jim Barnes

**VOTE:** Unanimous; the motion carried

**BOARD ACTION ON ITEM 6.2.1**

**MOTION:** Motion to approve agenda item 6.2.1.

**BY:** Member Jim Barnes

**SECOND:** Member Janell Woodward

**VOTE:** Unanimous; the motion carried

- 7. Executive Officer Report. (Nik Proper, Interim Executive Officer) (Information/Discussion)
- 8. Discussion and possible action on recommended Plan Design and Master Plan Document changes for Plan Year 2026 (July 1, 2025 – June 30, 2026) and Plan Year 2027 (July 1, 2026 – June 30, 2027). (Leslie Bittleston, Quality Control Officer) (**For Possible Action**)

**BOARD ACTION ON ITEM 8**

**MOTION:** Motion to approve and allow staff to make additional adjustments.

**BY:** Member Laura Rich

**SECOND:** Member Jim Barnes

**VOTE:** Unanimous; the motion carried

- 9. Discussion and acceptance of Claim Technologies Incorporated audit findings for State of Nevada Public Employees' Benefits Program Plans administered by UMR for the period of January 1, 2025 – March 31, 2025. (Joni Amato, CTI) (**For Possible Action**)

**BOARD ACTION ON ITEM 9**

**MOTION:** Motion to approve agenda item 9.

**BY:** Member Laura Rich

**SECOND:** Member Jim Barnes

**VOTE:** Unanimous; the motion carried

10. Discussion and possible action on Pharmacy Benefit Manager Market Check. (Richard Ward, Segal) **(For Possible Action)**

**BOARD ACTION ON ITEM 10**

**MOTION:** Motion to approve the new favorable contract pricing as advised by Segal.

**BY:** Member Laura Rich

**SECOND:** Member Jim Barnes

**VOTE:** Unanimous; the motion carried

11. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitation. (Michelle Weyland, Chief Financial Officer)  
**(For Possible Action)**

11.1 Contract Overview

11.2 New Contracts

11.3 Contract Amendments

11.4 Status of Current Solicitations

**BOARD ACTION ON ITEM 11**

**MOTION:** Motion to approve the contract and amendments that are outlined.

**BY:** Member Jim Wells

**SECOND:** Member Jim Barnes

**VOTE:** Unanimous; the motion carried

12. Election of Board Chair.<sup>1</sup> Eligible candidates are Joy Grimmer, Janell Woodward, Laura Rich, Jim Wells, Jennifer McClendon, Jim Barnes. (Joy Grimmer, Board Chair) **(For Possible Action)**

**BOARD ACTION ON ITEM 12**

**MOTION:** Motion to approve Jim Wells as Board Chair.

**BY:** Member Laura Rich

**SECOND:** Member Keiko Duncan

**VOTE:** Unanimous; the motion carried

13. Public Comment.

14. Adjournment.

- Board Chair Grimmer adjourned the meeting at 11:51 a.m.

---

<sup>1</sup> The Chair was previously appointed by the Governor. Effective July 1, 2025, “the Board shall elect one of its members to serve as the Chair,” while the Governor will designate one member to serve as Vice Chair. SB 494 §68.5, 83d Sess. (Nev. 2025) (amending NRS 287.0415). The statute provides that the Chair is to be elected “[a]t the beginning of each calendar year.” The current election is intended to allow a Board member to act as Chair until an election can be held at the first Board meeting in 2026, in compliance with NRS 287.0415(2).