

**STATE OF NEVADA  
PUBLIC EMPLOYEES' BENEFITS PROGRAM  
BOARD MEETING**

Video/Telephonic Open Meeting  
Carson City

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**ACTION MINUTES (Subject to Board Approval)**

March 20, 2025

**MEMBERS PRESENT**

Ms. Joy Grimmer, Board Chair

**VIA TELECONFERENCE:**

Ms. Michelle Kelley, Vice Chair

Dr. Jennifer McClendon, Member

Mr. Jim Barnes, Member

Ms. Theresa Carsten, Member

Ms. Janell Woodward, Member

Ms. Laura Rich, Member

**MEMBERS EXCUSED:**

Ms. Betsy Strasburg, Member

**FOR THE BOARD:**

Ms. Radhika Kunnel, Deputy Attorney General

**FOR STAFF:**

Ms. Celestena Glover, Executive Officer

Mr. Nik Proper, Operations Officer

Ms. Michelle Weyland, Chief Financial Officer

Ms. Brandee Mooneyhan, Lead Insurance Counsel

Ms. Leslie Bittleston, Quality Control Officer

Ms. Jessica Crane, Executive Assistant

**OTHER PRESENTERS:**

Richard Ward, Segal

1. Open Meeting; Roll Call

- Board Chair Grimmer opened the meeting at 9:00 a.m.

2. Public Comment

- Kent Ervin – NV Faculty Alliance
- Doug Unger – NV Faculty Alliance
- Terri Laird – RPEN

3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Joy Grimmer, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

4.1 Approval of Action Minutes from the January 23, 2025 PEBP Board Meeting.

4.2 Receipt of quarterly staff reports for the period ending December 31, 2024:

4.2.1 Q2 Budget Report

4.2.2 Q2 Utilization Report

4.2.3 Contract Status Report

4.3 Receipt of quarterly vendor reports for the period ending December 31, 2024:

4.3.1 Q2 UMR – Obesity Care Management

4.3.2 Q2 UMR – Diabetes Care Management

4.3.3 Q2 Sierra Healthcare Options – Utilization and Large Case Management

4.3.4 Q2 Sierra Healthcare Options and UnitedHealthcare Plus Network –  
PPO Network

4.3.5 Q2 Express Scripts – Summary Report

4.3.6 Q2 Express Scripts – Utilization Report

4.3.7 Q2 UnitedHealthcare Basic Life Insurance

4.3.8 Q2 WTW's Individual Marketplace (VIA Benefits) Enrollment and  
Performance Report

4.4 VIA Benefits Data Request

**BOARD ACTION ON ITEM 4**

**MOTION:** Motion to approve the consent agenda item except for item 4.3.8.

**BY:** Vice Chair Michelle Kelley

**SECOND:** Member Jim Barnes

**VOTE:** Unanimous; the motion carried

**BOARD ACTION ON ITEM 4.3.8**

**MOTION:** Motion to accept agenda item 4.3.8 as presented.

**BY:** Vice Chair Michelle Kelley

**SECOND:** Member Laura Rich

**VOTE:** Unanimous; the motion carried

5. Executive Officer Report. (Celestena Glover, Executive Officer) (Information/Discussion)
6. Discussion and possible action to include approving Plan Year 2026 rates for State and Non-State employees, retirees, and their dependents for the Consumer Driven Health Plan (CDHP), Low Deductible Plan (LD), Exclusive Provider Organization Plan (EPO), and Health Maintenance Organization Plan (HMO). (Celestena Glover, Executive Officer)  
**(For Possible Action)**

A. Plan Year 2026 Rates Table

B. Plan Year 2026 Comparison Table

6.1 Segal PY25 Trend Report

**BOARD ACTION ON ITEM 6**

**MOTION:** Motion to approve rates as laid out in scenario two, staff's recommendation.

**BY:** Vice Chair Michelle Kelley

**SECOND:** Member Laura Rich

**VOTE:** Ayes – 6, the motion carried  
Abstained – Jim Barnes

7. Discussion and possible action on recommended changes and updates to the Master Plan Documents for Plan Year 2026 (July 1, 2025 – June 30, 2026). (Leslie Bittleston, Quality Control Officer) **(For Possible Action)**

**BOARD ACTION ON ITEM 7**

**MOTION:** Motion to approve item.

**BY:** Member Laura Rich

**SECOND:** Vice Chair Michelle Kelley

**VOTE:** Unanimous; the motion carried

8. Discussion and possible action regarding the permanent appointment or recruitment of the PEBP Executive Officer. (Joy Grimmer, Board Chair) **(For Possible Action)**

**BOARD ACTION ON ITEM 8**

**MOTION:** Motion to table the Executive Officer Recruitment and include it at a future board meeting.

**BY:** Vice Chair Michelle Kelley

**SECOND:** Member Theresa Carsten

**VOTE:** Unanimous; the motion carried

9. Discussion and possible action regarding 2025 Legislative Bills that may impact the Public Employees' Benefits Program, including the following:

\*Assembly Bills

\*Senate Bills

\*Bill Draft Requests

(Celestena Glover, Executive Officer) (**For Possible Action**)

\*Due to time constraints inherent in the legislative process, a list of specific bills or bill draft requests, if applicable, on which PEBP staff will seek direction from the Board during this meeting will be posted at <https://pebp.nv.gov/Meetings/current-board-meetings/> by March 17, 2025.

**BOARD ACTION ON ITEM 9**

**MOTION:** No motion.

10. Public Comment.

11. Adjournment

- Board Chair Grimmer adjourned the meeting at 10:58 a.m.