STATE OF NEVADA PUBLIC EMPLOYEES' BENEFITS PROGRAM BOARD MEETING

Video/Telephonic Open Meeting Carson City

ACTION MINUTES (Subject to Board Approval)

October 24, 2025

MEMBERS PRESENT Ms. Tarryn Emmerich-Choi, Member

VIA TELECONFERENCE: Ms. Joy Grimmer, Vice Chair

MEMBERS PRESENT Mr. Jim Wells, Board Chair

IN PERSON: Ms. Blaine Harper, Member

Dr. Jennifer McClendon, Member Ms. Janell Woodward, Member

Mr. Jim Barnes, Member

Mr. Christopher Viton, Member Ms. Keiko Duncan, Member

MEMBERS EXCUSED: Ms. Laura Rich, Member

FOR THE BOARD: Ms. Radhika Kunnel, Deputy Attorney General

Mr. Phil Su, Deputy Attorney General

FOR STAFF: Ms. Theresa Carsten, Executive Officer

Mr. Nik Proper, Operations Officer

Ms. Brandee Mooneyhan, Lead Insurance Counsel Ms. Leslie Bittleston, Quality Control Officer

Ms. Jessica Crane, Executive Assistant

OTHER PRESENTERS: Mr. Richard Ward, Segal

Ms. Shelley Chun, Segal Ms. Rhonda Huckaby, UMR Mr. Jesse Stockewell, UMR

- 1. Open Meeting; Roll Call.
 - Board Chair Wells opened the meeting at 9:00 a.m.
- 2. Public Comment.
 - Kent Ervin NV Faculty Alliance
 - Doug Unger NV Faculty Alliance
 - Terri Laird RPEN
 - Brooke Maylath Member
 - Tess Opferman AFSCME
- 3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)
- 4. Approval of Action Minutes from the July 31, 2025, PEBP Board Meeting. (For Possible Action)

MOTION: Approve meeting minutes.

BY: Member, Jim Barnes

SECOND: Member, Keiko Duncan

VOTE: Unanimous; the motion carried

- 5. Review of Board Duties and Updates from 83rd Legislative Session. (Brandee Mooneyhan, Lead Insurance Counsel) (Information/Discussion)
- 6. Discussion and possible action regarding Board Policy and Procedure. (Leslie Bittleston, Quality Control Officer, and Jim Wells, Board Chair) (**For Possible Action**)
 - 6.1 Presentation and potential adoption of redlined revisions arising from 81st, 82nd, and 83rd legislative sessions
 - 6.2 Discussion regarding additional Board-Suggested revisions to be made
 - 6.3 Discussion on identifying a Board meeting to discuss a revised PEBP Strategic Plan

BOARD ACTION ON ITEM 6

MOTION: Adopt changes and review Appendix A at November board meeting.

BY: Member, Keiko Duncan **SECOND:** Vice Chair, Joy Grimmer

VOTE: Unanimous, the motion carried

7. Discussion and possible action on recommended changes and updates to the Master Plan Documents for PY26 (July 1, 2025 – June 30, 2026). (Leslie Bittleston, Quality Control Officer) (For Possible Action)

MOTIOM: Amend Master Plan Document for PY26 for sections 1 and 2 as presented.

BY: Member, Janell Woodward

SECOND: Member, Jim Barnes **VOTE:** Unanimous; the motion carried

8. Presentation and possible action on Structure and Financial Results (Premiums Collected, Benefits Paid, Actuarial Value) of the Current PEBP Plans. (Richard Ward, Segal) (For Possible Action)

- 8.1 Overview of current PEBP plans and possible revisions for future plan years: Consumer Driven Health Plan (CDHP), Low-Deductible Preferred Provider Organization (LDPPO), Exclusive Provider Organization (EPO), and Health Maintenance Organization (HMO)
- 8.2 Incurred but Not Reported (IBNR) for end of FY25
- 8.3 Other Post Employment Benefits (OPEB/GASB) Measured for FY24 for FY25 Reporting
- 8.4 Discussion on other models or information Board would like to review in November

Public Comment

- Kent Ervin NV Faculty Alliance
- Doug Unger NV Faculty Alliance

BOARD ACTION ON ITEM 8

MOTION: Have Segal bring back additional information on Pharmacy Coupon Program to

November board meeting for consideration for PY27.

BY: Member, Chris Viton

SECOND: Member, Jennifer McClendon **VOTE:** Unanimous, the motion carried

BOARD ACTION ON ITEM 8

MOTION: Bring removal of prior authorization for biopsy coverage back to November board

meeting with an additional review of other prior authorizations that might be nearing

the 100% approval rate.

BY: Member, Keiko Duncan
SECOND: Member, Janell Woodward
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8

MOTION: Bring back diagnostic breast imaging and colonoscopies at 100% to the November

board meeting.

BY: Member, Blaine Harper SECOND: Member, Janell Woodward

VOTE: Unanimous, the motioned carried

MOTION: Cover non-network lab at cost share first time ever and fist time each plan year.

BY: Member, Christopher Viton
SECOND: Member, Janell Woodward
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8

MOTION: Add hardware coverage to CDHP to align with LDPPO, EPO and HMO and increase

the current \$100 limit to align with market.

BY: Member, Janell Woodward **SECOND:** Member, Blaine Harper

VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8

MOTION: Bring back to November board meeting 30% coinsurance with a min/max and

options therein.

BY: Member, Keiko Duncan SECOND: Vice Chair, Joy Grimmer

VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8

MOTION: Bring back to November board meeting a two part impact analysis to develop a 3 tier

copay structure for Biosimilars only and a 3 tier copay structure for specialty drugs all

inclusive.

BY: Member, Keiko Duncan
SECOND: Member, Jennifer McClendon
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8

MOTION: Have Segal bring back Mountain West states comparison of our plans for the purpose

of looking at the true value of the LDPPO Plan.

BY: Member, Keiko Duncan
SECOND: Member, Jennifer McClendon
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8

MOTION: Evaluate the cost of adding Long Term Disability back to coverage.

BY: Member, Janell Woodward SECOND: Member, Blaine Harper

VOTE: Unanimous, the motion carried

9. FY25 Year End Financial/ Budget Report. (Theresa Carsten, Executive Officer) (Information/Discussion)

- 10. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitation. (Theresa Carsten, Executive Officer,) (For Possible Action)
 - 1. Contract Overview
 - 2. New Contracts
 - 3. Contract Amendments
 - 4. Status of Current Solicitations

MOTION: Extend HSA Bank and UnitedHealthcare Basic Life Insurance from June 30, 2026 to

June 30, 2028.

BY: Member, Janelle Wood **SECOND:** Member, Jim Barnes

VOTE: Unanimous, the motion carried

11. Executive Officer Report. (Theresa Carsten, Executive Officer) (For Possible Action)

BOARD ACTION ON ITEM 11

MOTION: Change the premium in the PEBP system to reduce the HMO premiums by \$79 or

correct amount based on enrollment for a one month period within the next three

months.

BY: Vice Chair, Joy grimmer **SECOND:** Member, Keiko Duncan

VOTE: Unanimous, the motion carried

MOTION: Write checks to non-state employers with a memo to direct them to refund the

amount to the participants they have enrolled in the HMO.

BY: Member, Janell Woodward SECOND: Member, Keiko Duncan

VOTE: Unanimous, the motion carried

- 12. Quarter 4 Vendor Reports. (Information/Discussion)
 - 12.1 Receipt of quarterly vendor reports for the period ending July 30, 2025:
 - 12.1.1 Q4 UMR Obesity and Diabetes Care Management
 - 12.1.2 Q4 Sierra Healthcare Options and UnitedHealthcare Plus Network PPO Network
 - 12.1.3 Q4 UnitedHealthcare Basic Life Insurance
 - 12.1.4 Amplifon Performance Report
 - 12.2 Questions or discussion related to any reports provided (Board)
- 13. Public Comment.
 - Kent Ervin NV Faculty Alliance

14. Adjournment.

• Board Chair Wells adjourned the meeting at 1:30pm

BOARD ACTION ON ITEM 14

MOTION: Motion to adjourn.

BY: Member, Keiko Duncan

SECOND: Member, Jennifer McClendon **VOTE:** Unanimous, the motion carried