





# OPEN ENROLLMENT PLAN YEAR 2026

MEDICARE EXCHANGE RETIREES
ENROLLED WITH
VIA BENEFITS





775-684-7000 702-486-3100 or 1-800-326-5496 https://pebp.nv.gov





Questions will NOT be answered until the Q&A portion of the presentation. For your privacy, only general questions can be answered during this presentation. If you have questions that are personal in nature, please call our Member Services Unit or send us a secure message through your E-PEBP portal.

#### **Is Your Phone Number and Mailing Address Up-To-Date?**

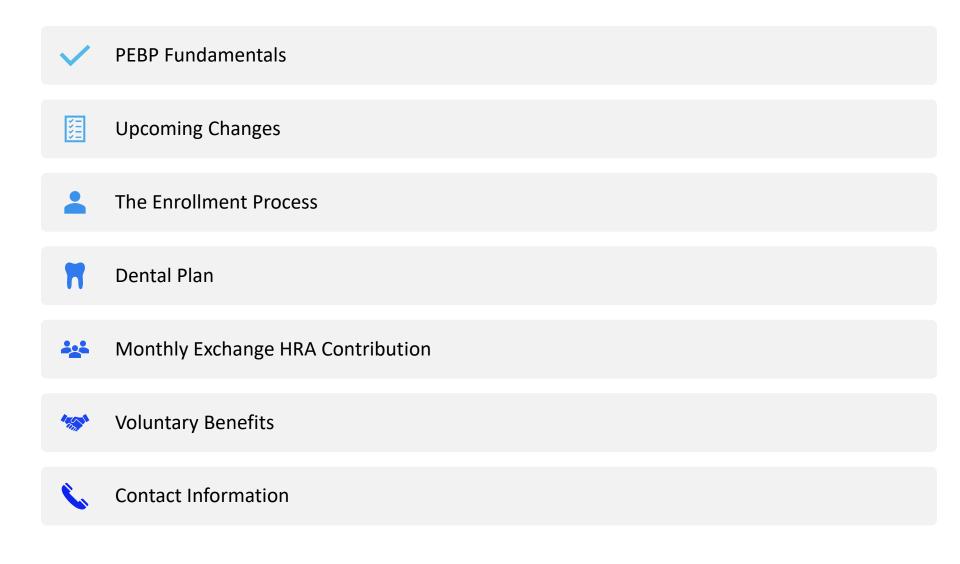
Log on to your <u>E-PEBP Portal</u> to send a secure message

Call Member Services: (775) 684-7000, (702) 486-3100 or (800) 326-5496

A recording of this presentation will be available on PEBP's website once the webinars have concluded.

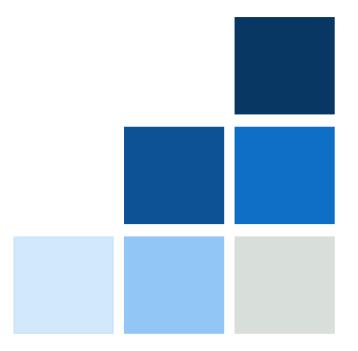


# Today's Topics



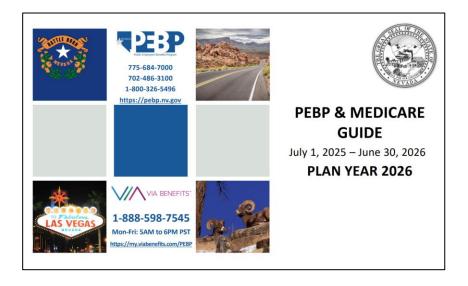


# PEBP Fundamentals

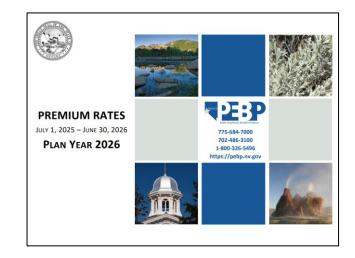




# PEBP & Medicare Guide



https://pebp.nv.gov
Open Enrollment page
Getting to Know Your Plan page





### Plan Year 2026

## July 1, 2025 – June 30, 2026

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# Open Enrollment

Complete your open enrollment event between May 1<sup>st</sup> through May 31<sup>st</sup> online in your E-PEBP Portal. Supporting documents for dependents due no later than June 15<sup>th</sup>.

Changes made are effective July 1, 2025

If you do not want to make any changes NO action is required.

#### **Coverage tier:**

- Participant Only
- Participant + Spouse or DP

#### Options during open enrollment:

- Enroll in or decline PEBP dental coverage
- Add or delete dependent(s)
  - Spouse/DP must be enrolled in Medicare to enroll in PEBP dental
- Designate basic life insurance beneficiaries
- Enroll or decline voluntary retiree benefits



# **Granting Caregivers' Permission**

	Authorization to Release Personal Information (Limited)	Authorization to Release Personal Information (Full)	Financial Power of Attorney (POA)
PEBP	Allows a representative to get information only	N/A	Allows a representative to act on your behalf and make decisions
Via Benefits	Allows a representative to get information only	Allows a representative to act on your behalf	Allows a representative to act on your behalf and make decisions





## <u>Important Details</u>

#### **Basic Life Insurance**

State and non-State retirees enrolled in PEBP coverage receive \$12,500 in basic life insurance. Reinstated coverage through Late Enrollment forfeits Basic Life Insurance.

# Cap on Exchange HRA

Medicare Exchange
HRA balances are
caped at \$8,000 on
May 31<sup>st</sup> each year.
Although you can
accrue more than
\$8,000 throughout the
plan year, any balances
over \$8,000 will be
reduced to the limit.

#### **HRA Funding**

Medicare retirees eligible for an HRA will continue to receive \$13 per month per year of service.

#### **PEBP Dental**

The annual maximum dental is \$2,000 per person.

Voluntary Benefits

Voluntary life insurance is switching carriers from the Standard to MetLife.



# The Enrollment Process

You must enroll or decline coverage online in your E-PEBP portal



# E-PEBP Portal Features



Send a Secure Message



Elect or Decline PEBP Dental



Elect Beneficiaries



Upload Supporting Documents



Enroll in Voluntary Products





### E-PEBP Portal

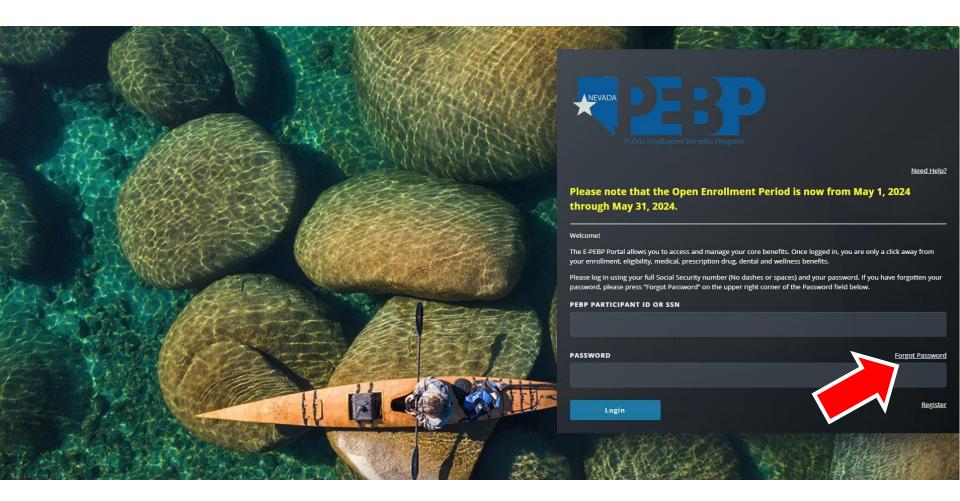


#### **Nevada Public Employees' Benefits Program**



Visit <a href="https://pebp.nv.gov">https://pebp.nv.gov</a> and click on any "E-PEBP Portal" link to access your online account







Home

#### SHARON, here are some things you may do next:

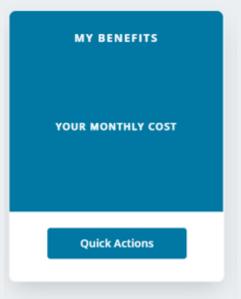


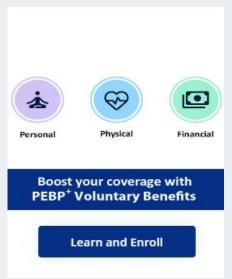
#### OPEN ENROLLMENT

You have 38 days to complete this event.

Restart Modify Cancel

MY TOOLS

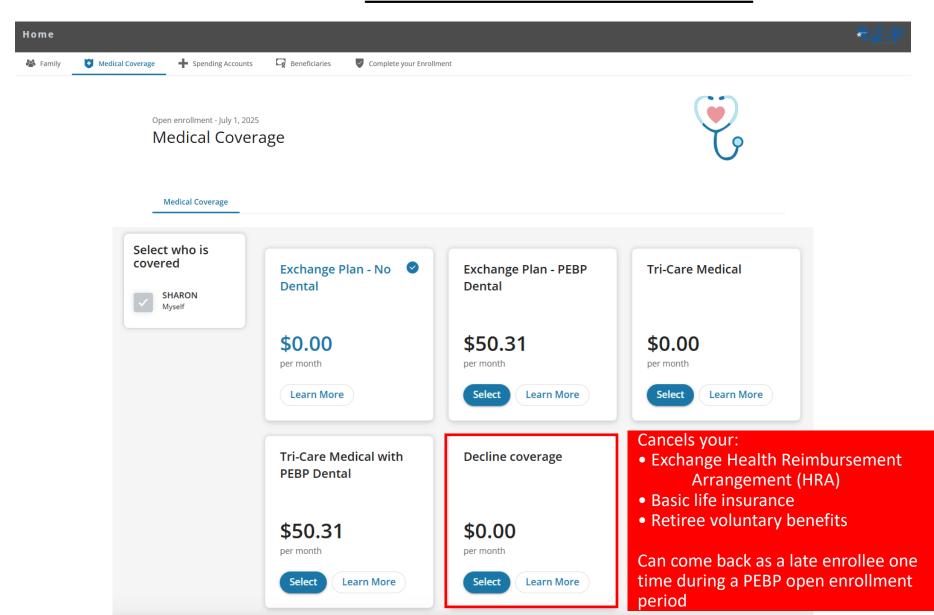




Supporting documents must be submitted through the E-PEBP Portal or on PEBP's Contact Us page under Supporting Documents.



# Declining Coverage Disenrolls From All PEBP Benefits





# PEBP Dental Plan

Medicare Exchange Participants and Eligible Dependents



## Dental Benefits Overview

Medicare Exchange Participants			
BENEFIT CATEGORY	In-Network	Out-of-Network	
Individual Plan Year Maximum (applies to basic and major services)	\$2,000 per person	\$2,000 per person	
Plan Year Deductible (applies to basic and major services only)	\$100 per person or \$300 per family (3 or more)	\$100 per person or \$300 per family (3 or more)	
Preventive Services Routine cleanings (4/plan year) Exams (4/plan year) Bitewing X-rays (2/plan year)	<ul> <li>Covered 100%</li> <li>Not subject to deductible</li> <li>Does not apply towards individual plan year max</li> </ul>	<ul> <li>Covered 80%</li> <li>Not subject to deductible</li> <li>Does not apply towards individual plan year max</li> </ul>	
Basic Services Periodontal, fillings, extractions, root canals, full-mouth X-rays	You pay 20% coinsurance after deductible is met	You pay 50% coinsurance after deductible is met	
Major Services Bridges, crowns, dentures, tooth implants	You pay 50% coinsurance after deductible is met	You pay 50% coinsurance after deductible is met	
Orthodontia	Not Covered	Not Covered	



## PEBP Dental Option

#### To enroll in the PEBP dental plan:

- Retiree has a medical plan through Via Benefits or have TRICARE for Life
- Enroll or decline coverage in your E-PEBP portal
- PEBP Dental coverage is effective for the entire plan year (July 1-June 30)

\*Spouse/DP must be enrolled in Medicare in order to elect PEBP dental.

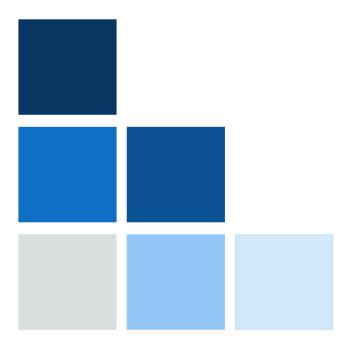
- For eligible retirees: dental premium is deducted from your PERS pension check and reimbursed to you automatically. If you pay your premium directly to PEBP monthly your premium will also be automatically reimbursed to you. The automatic dental reimbursements come from your Medicare Exchange HRA account.
  - o If you do not receive a PERS pension check, you may pay online or set up automatic payments through your E-PEBP Portal.

July 1, 2025 – June 30, 2026			
Monthly Premium Rates	State Retiree	Non-State Retiree	
Retiree only	\$53.18	\$50.31	
Retiree + Spouse/DP*	\$106.36	\$100.62	
Surviving/Unsubsidized Spouse/DP*	\$53.18	\$50.31	



# Monthly Exchange HRA Contribution

**VIA Benefits** 





# Via Benefits Exchange HRA Contribution

Medicare retirees will continue to receive \$13 per month per year of service.

Exchange – Monthly	HRA Contribution
Medicare Retirees En	rolled in Via Benefits

Medicare Retirees Enrolled in Via Benefits		
Years of Service	Contribution	
5	\$65	
6	\$78	
7	\$91	
8	\$104	
9	\$117	
10	\$130	
11	\$143	
12	\$156	
13	\$169	
14	\$182	
15 (base)	\$195	
16	\$208	
17	\$221	
18	\$234	
19	\$247	
20	\$260	

# RETIREE MEDICARE EXCHANGE HRA CONTRIBUTION ELIGIBILITY

- Exchange participants who retired **BEFORE January 1, 1994**, receive the 15-year (base) HRA contribution.
- Exchange participants who retired ON OR AFTER January 1, 1994, receive the HRA contribution that corresponds to the number of years the retiree worked for a Nevada public entity.
- Retirees with *less than* 15 years of service, who were hired by their last employer ON OR AFTER January 1, 2010, and who are not disabled do not receive an Exchange HRA contribution.
- Retirees who were initially hired ON OR AFTER January 1,
   2012, do not receive an Exchange HRA.

NOTE: In order to receive years of service (YOS) credit from a non-State or local government participating agency, your last employer must be a current PEBP participating agency with a hire date prior to 2012.



# **Voluntary Benefits**

Corestream



# PEBP+ Voluntary Benefits

To enroll in voluntary benefits, click PEBP+ on the E-PEBP portal.

Voluntary Products	Open Enrollment or Qualifying Life Event	Anytime
VSP Voluntary Vision	X	
Legal Services	X	
Retiree Critical Illness	X	
Retiree Accident* Insurance	X	
Retiree Voluntary Life Insurance*		X
Auto, Home, and Renters' Insurance		X
ID Theft Protection		X
Pet Insurance		X

\*Highlighted offerings are switching carriers from the Standard to MetLife. If you're currently enrolled in the Standard there is no action required on your part and your coverage will transition seamlessly to MetLife.



Participants and eligible dependents do not need to be enrolled in a dental plan to enroll in voluntary products.



## <u>Dates and Deadlines</u>

# If you do not want to make any changes to your PEBP dental coverage NO action is required.

To make changes to your *medical plan* you must do so through Via Benefits during Medicare open enrollment from October 15<sup>th</sup> – December 7<sup>th</sup>.

Medigap policy holders can use the *Medicare Birthday Rule* to change plans without underwriting within 60 days of their birthday.

**Deadline to** 

**Complete Changes** 

May 31st, 2025

**Changes** 

**Become Effective** 

**July 1, 2025** 









Plan Year 2025 Open Enrollment

May 1st - May 31st

<u>Deadline to Upload</u> <u>Supporting Documents</u>

June 15, 2025



# Carson Tahoe Health

- •The contract with United Healthcare has been extended through the end of the calendar year.
- For more information, visit Carson Tahoe Health at, <a href="https://www.carsontahoe.com/unitedmembershipupdate.html?language=en">https://www.carsontahoe.com/unitedmembershipupdate.html?language=en</a>





(775) 684-7000

(702) 486-3100

(800) 326-5496

Send a secure message in your <u>E-PEBP Portal (pebp.nv.gov)</u>

**Contact Via Benefits:** 

(888) 598-7545

https://my.viabenefits.com/pebp



# Thank You!