Public Employees' Benefits Program



Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 07/01/2021 - 06/30/2022 Coverage for: Individual | Plan Type: CDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.pebp.state.nv.us. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 775-684-7000 1-800-326-5496 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network Providers: Individual \$1,750	Generally, you pay all costs up to the deductible, except preventive services and certain copayments. In-Network and Out-of-Network Deductibles accumulate separately.
Are there services covered before you meet your deductible?	Yes. In-network Preventive care services are covered before you meet your deductible.	Some items and services covered if the deductible has not been met; however, a copayment or coinsurance may apply. Example: preventive services and medications on the preventive drug list. For more additional limitations, refer to the CDHP Master Plan Document (MPD).
Are there other deductibles for specific services?	No	The Plan does not include separate deductibles for specific services. Separate deductibles apply to network providers and out-of-network providers.
What is the out-of-pocket limit for this plan?	Network providers: \$5,000/Individual out-of-network: \$10,600/Individual	The Out-of-pocket limit is the most an individual must pay in a Plan Year for Eligible Medical Expenses. Out-of-pocket limit accumulates separately for In-network and out-of-network
What is not included in the out-of-pocket limit?	Penalties, premiums, balance-billing charges, excluded services, prescription drug copay assistance, non-covered services	Penalties you pay for failure to obtain required preauthorization, premiums, non-use of 30-day Express Advantage Network, non-compliance with 90-day retail/mail order, manufacturer-funded copay assistance, non-use of SaveonSP (for non-essential specialty drugs); penalties of balance-billing, and non-covered supplies and services.
Will you pay less if you use a network provider?	Yes. See www.pebp.state.nv.us or call 1-800-336-0123 or 1-888-763-8232 for a list of participating providers.	You will pay less if you use a network provider You will pay more if use an out-of-network provider, and you may receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing).
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	20% coinsurance	50% coinsurance	Balance billing applies to out-of-network claims.	
care provider's office	Specialist visit	20% coinsurance	50% coinsurance	Balance billing applies to out-of-network claims.	
or clinic	Preventive care/screening/ immunization	No charge	Not Covered	Preventive care must be provided in-network. Refer to the CDHP MPD for exceptions for explanations and limitations.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	Routine labs must be performed at a free- standing lab. Balance billing applies to out-of- network claims.	
•	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	May require preauthorization. Balance billing applies to out-of-network claims.	
	Generic drugs	20% coinsurance	Not Covered	30-day supply for short-term medications must	
If you need drugs to	Preferred brand drugs	20% coinsurance	Not Covered	be filled at Express Advantage Network (EAN) pharmacy to avoid a surcharge. Penalty applies	
treat your illness or condition	Non-preferred brand drugs	Not Covered	Not Covered	if you do not use a Smart90 retail/home delivery	
More information about prescription drug coverage is available at www.pebp.state.nv.us	Specialty drugs	20% coinsurance	Not Covered	pharmacy for long-term medications. Some drugs require preauthorization. Penalty applies for not participating in the SaveonSP for drugs on the Essential Benefit Specialty Drug list. Copay assistance for specialty drugs do not apply to deductible/Out-of-pocket limit.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	Requires preauthorization or 50% penalty applies. Balance billing applies to out-of-network	
surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	claims.	
	Emergency room care	20% coinsurance	20% coinsurance	Emergency room care paid as in-network; Balance billing applies to out-of-network; out-of-network emergency room, medical	
If you need immediate	Emergency medical transportation	20% coinsurance	20% coinsurance		
medical attention	Urgent care	20% coinsurance	50% coinsurance	transportation, and urgent care subject to the Plan's Maximum Allowable Charge. See the CDHP MPD for information.	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Preauthorization required or 50% penalty	
stay	Physician/surgeon fees	20% coinsurance	50% coinsurance	applies. Balance billing applies to out-of-network	

Refer to the Consumer Driven Health Plan Master Plan Document for benefits and contact information at www.pebp.state.nv.us.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral	Outpatient services	20% coinsurance	50% coinsurance	Preauthorization required. If preauthorization is not obtained, benefits may be reduced by 50%.	
health, or substance abuse services	Inpatient services	20% coinsurance	50% coinsurance	Preauthorization required. If preauthorization is not obtained, benefits may be reduced by 50%.	
	Office visits	20% coinsurance	50% coinsurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	services. Depending on the type of services coinsurance and Deductible may apply.	
ii you are program	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). See CDHP MPD for preventive care	
If you need help recovering or have other special health	Home health care	20% coinsurance	50% coinsurance	Preauthorization required. Limited to 60 visits per person plan year. Balance billing applies to out-of-network provider claims.	
needs	Rehabilitation services	20% coinsurance	50% coinsurance	Preauthorization after 90 combined visits.	
	Habilitation services	20% coinsurance	50% coinsurance	Balance billing applies to out-of-network claims.	
	Skilled nursing care	20% coinsurance	50% coinsurance	Preauthorization required. Limited to 60 days per Plan Year related to the same cause.	
	Durable medical equipment	20% coinsurance	50% coinsurance	Preauthorization required for equipment over \$1,000.	
	Hospice services	20% coinsurance	50% coinsurance	Preauthorization required after 185 days.	
If your child needs	Children's eye exam	\$25 copayment	\$25 copayment	Limited to 1 routine vision exam plan year. \$95 maximum benefit.	
dental or eye care	Children's glasses	Not covered	Not covered		
	Children's dental check-up	Not covered	Not covered	Coverage available under separate dental plan.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

Infertility treatment

• Non-FDA approved drugs

Orthodontia expenses

Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your plan document.)

Acupuncture

Chiropractic care

• Vision exam (limited to one screening exam)

Obesity Care Management Program

Hearing aids

Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-800-326-5496 or 775-684-7000. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about benefits, contact HealthSCOPE Benefits Customer Service at 1-888-763-8232

Does this plan provide Minimum Essential Coverage? Yes.

If you do not have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> does not meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$1,750
■ Specialist [coinsurance]	20%
■ Hospital (facility) [coinsurance]	20%
■ Other [coinsurance]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:			
Cost Sharing			
\$1,750			
None			
\$2,190			
What is not covered			
\$60			
\$4,000			

Managing Joe's type 2 Diabetes*

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,750
■ Specialist [coinsurance]	20%
■ Hospital (facility) [coinsurance]	20%
Other [coinsurance]	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$1,750		
Copayments	None		
Coinsurance	\$770		
What is not covered			
Limits or exclusions	\$60		
The total line would nay is	\$2.580		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,750
Specialist [coinsurance]	20%
■ Hospital (facility) [coinsurance]	20%
Other [coinsurance]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

in the example, the would pay:		
Cost Sharing		
Deductibles	\$1,750	
Copayments	None	
Coinsurance	\$210	
What is not covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,960	

The plan would be responsible for the other costs of these EXAMPLE covered services.

Attachment A

Language Access Services

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-763-8232.

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-763-8232.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-888-763-8232.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-763-8232.

[PAUNAWA]: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-326-5496 (TTY: 1-800-545-8279).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-326-5496 (TTY: 1-800-545-8279).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.번으로 전화해 주십시오. 1-800-326-5496 (TTY: 1-800-545-8279).

CHÚ Ý: Nếu ban nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho ban. Gọi số 1-800-326-5496 (TTY: 1-800-545-8279). (TTY: 1-800-545-8279).

ማስታወሻ: የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያባዝዎት ተዘ*ጋ*ጀተዋል፣ ወደ ሚከተለው ቁጥር ይደውሉ 1-800-326-5496 (*መ*ስማት ለተሳናቸው:1-800-545-8279).

เรียน: ถ้าคณุพดู ภาษา ไทยคณุสามารถ ใช้บริการชว่ ยเหลือทางภาษา ได้ฟรี โทร 1-800-326-5496 (TTY: 1-800-545-8279)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-326-5496 (TTY: 1-800-545-8279) まで、お電話にてご連絡ください。.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-326-5496 (телетайп: 1-800-545-8279).

Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-326-5496 (1-800-545-8279).

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. بتماس بگیرید. 1

MO LOU SILAFIA: Afai e te tautala Gagana fa'a Sāmoa, o loo iai auaunaga fesoasoan, e fai fua e leai se totogi, mo oe, Telefoni mai: 1-800-326-5496 (TTY: 1-800-545-8279).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-326-5496 (TTY: 1-800-545-8279).

PAKDAAR: Nu saritaem ti Ilocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Awagan ti 1-800-326-5496 (TTY: 1-800-545-8279).