



Your Medicare Exchange Health Reimbursement Arrangement (HRA)

Maximize Your Funding Account Reimbursements

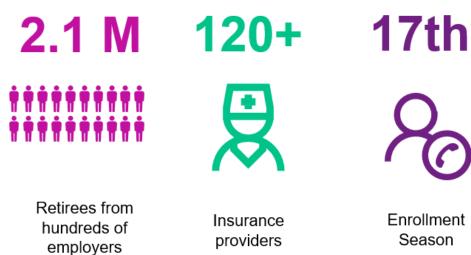
Who Is Via Benefits?

PEBP has chosen Via Benefits to work with you as you approach age 65 or will be retiring after age 65 and become eligible for Medicare.

They are a resource that gives you access to a Medicare marketplace that includes a wide variety of plans from the nation's leading health insurers.

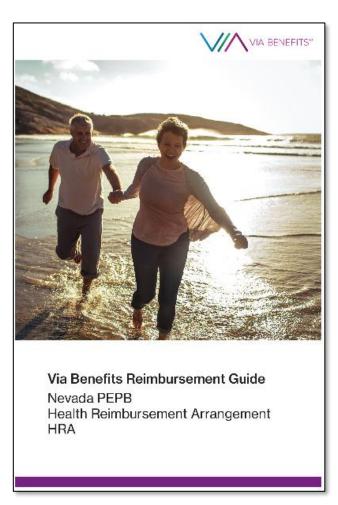


company





Your Medicare Exchange Health Reimbursement Arrangement (HRA)



- For certain retirees enrolled in Medicare Parts A and B and a supplemental plan with Via Benefits.
- Enrollment through Via Benefits in a qualifying plan must made within two months of a retiree's eligibility start date.
- You must remain enrolled through Via Benefits in a qualifying plan to have access to the Exchange HRA.
- Your Via Benefits HRA allocation amount is based on three criteria:
 - 1. Your date of hire
 - 2. Your date of retirement
 - 3. Your earned years of service credit
 - A minimum of 5 and a maximum of 20 YOS

The TRICARE For Life Exception



If you have TRICARE For Life coverage you may not need to enroll through Via Benefits to qualify for the HRA.

You must still enroll in Medicare Part A and purchase Medicare Part B.

If you're eligible, PEBP will automatically establish your Exchange HRA.



Am I Eligible for the HRA?

Eligibility for the Retiree Medicare Exchange HRA PEBP Contribution

- Participants who retired BEFORE January 1, 1994, receive the 15-year base contribution.
- Participants who retired ON OR AFTER
 January 1, 1994, the monthly contribution is
 based on your years of service.
- Participants who were hired ON OR AFTER
 January 1, 2012, do not receive a contribution.
 Those hired between 2010 2012 must have a
 minimum of 15 years to receive a contribution
 or retire under a long-term disability plan.
- Please note: Spouses/domestic partners do not receive an Exchange HRA or additional funding.

How is my HRA Funded?



Plan Year 2026 HRA Contribution			Years of Service Monthly Contribution Amount			
5	6	7	8		9	10
\$65	\$78	\$91	\$104		\$117	\$130
11	12	13	14		15 (base)	16
\$143	\$156	\$169	\$182		\$195	\$208
17	18	19	2	20 (max)		
\$221	\$234	\$247	\$	260		

On May 31st of each year there is a cap on the available HRA balance of \$8,000

For Those Eligible for the Exchange Health Reimbursement Arrangement

Tax-free account

used to reimburse you for eligible health care expenses you pay first and then get reimbursed

If you are eligible, PEBP will make a monthly contribution to a Health Reimbursement Arrangement (HRA)

You may use HRA funding to reimburse yourself and your spouse for eligible medical, prescription drug, dental, vision, Medicare Part B premiums, as well as eligible out-of-pocket healthcare expenses

Unused funds

DO

roll over

Subject to 365-day rolling reimbursement request submission deadline from the date the service was incurred.

Eligible Expenses

Premiums

- Medicare Medical
- Prescription
- Dental
- Vision
- Medicare Part B

Most Common Expenses

- Office Visit Copays
- Physician Service Copays
- Prescription Copays
- Deductibles
- Co-Insurance
- Dental Treatments
- Eye Exams
- Eyeglasses

Other Eligible Expenses

- Artificial Limbs and Teeth
- Ambulance Hire
- Chiropractor
- Contact Lenses
- Hearing Aids and Batteries
- Immunizations
- Laboratory Fees
- Medical Supplies and Equipment
- Oral Surgery
- Osteopath
- Psychiatrist
- Stop Smoking Programs
- Vaccines
- Wheelchair
- X-Rays

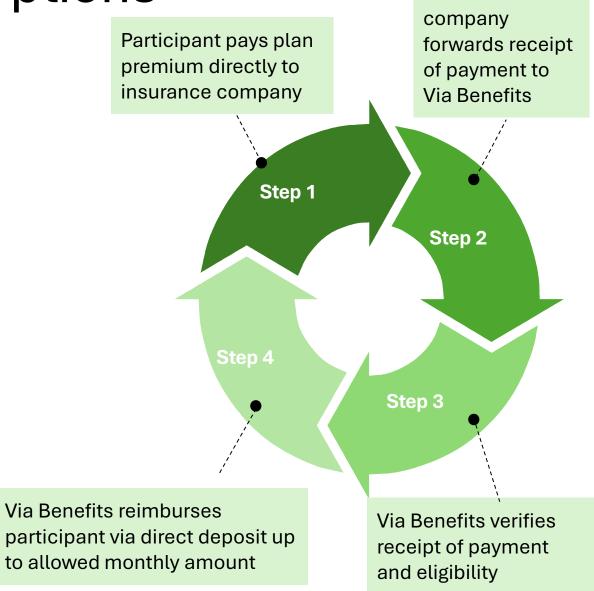
This is not an all-inclusive list of eligible expenses. <u>IRS Publication 502</u> has the complete list.

Reimbursement Options

Auto-Reimbursement

Recurring Premium Reimbursement

One-Time (Manual)
Reimbursement
Request



Insurance

Medicare Part B Premium Reimbursement Enhancement

Automate your Medicare Part B reimbursement. The standard Medicare Part B premium amount in 2025 is \$185.00 per month.

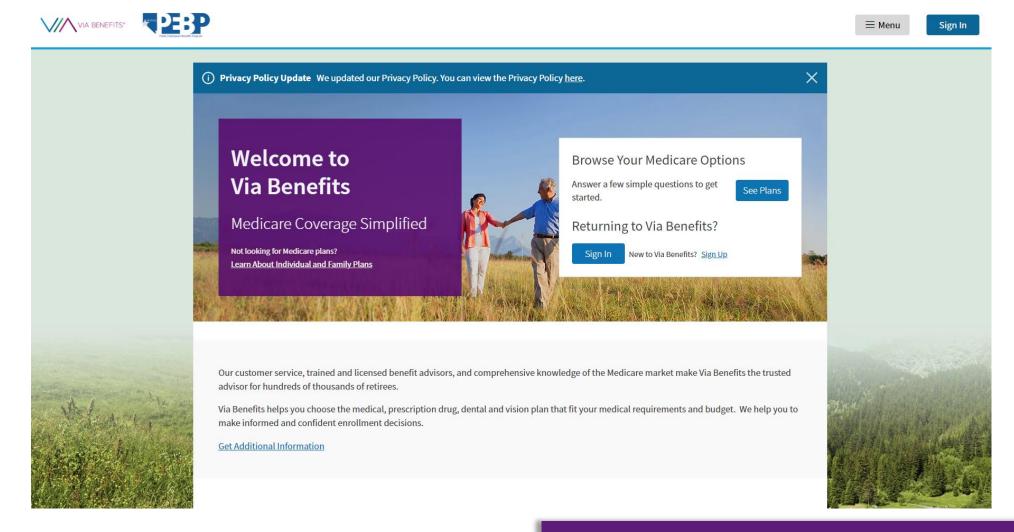
To activate this reimbursement type, you can:

- Call Via Benefits
- Activate this option online at https://My.ViaBenefits.com/PEBP
- Activate this option on your Via Benefits mobile app

Please note:

- If you have a Medicare Part B Premium that is greater or less than the standard premium amount, a claim form and supporting documentation is required
- If you have a Tricare exception to qualify for the HRA, this reimbursement option is not available

Your Via Benefits Account

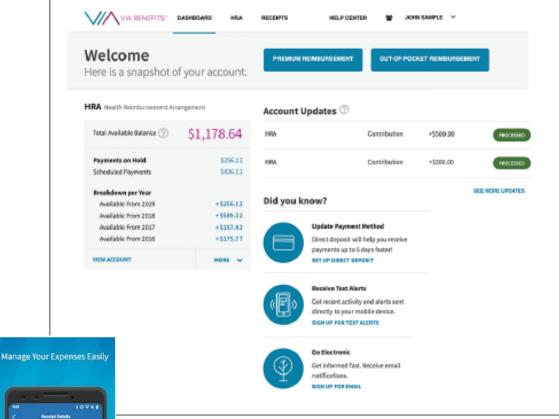


https://My.ViaBenefits.com/PEBP

Your Via Benefits Account

Maximize Your Account Online Sign in, Set Up, and Automate

- Sign onto your online account
- Set up Direct Deposit
- Automate your reimbursements
- Go paperless
- Submit reimbursement requests













Watch Via Benefits Funding Videos

To learn more about how your funding account works, you can view the videos below:



What is a Funding and Reimbursement Arrangement?



How Automatic
Premium
Reimbursement
Works



Getting
Reimbursed for
Eligible Health
Care Expenses



Getting
Reimbursed for
Other Premiums

https://My.ViaBenefits.com/PEBP

Contact Information

Via Benefits

(toll free) 1-888-598-7545 https://My.ViaBenefits.com/PEBP



Public Employees' Benefits Program

3427 Goni Road, Suite 109 Carson City, NV 89706

775-684-7000 or 702-486-3100 (toll free) 1-800-326-5496



E-PEBP Portal—Send us a secure message by logging on to your portal at https://pebp.nv.gov