

STEVE SISOLAK

Governor



LAURA RICH **Executive Officer**

STATE OF NEVADA

PUBLIC EMPLOYEES' BENEFITS PROGRAM

901 S. Stewart Street, Suite 1001 | Carson City, Nevada 89701 Telephone 775-684-7000 | 1-800-326-5496 | Fax 775-684-7028 www.pebp.state.nv.us

LAURA FREED **Board Chair**

May 31, 2022

EXTENDED OPEN ENROLLMENT

Dear PEBP Members,

Due to staffing shortages, long wait times at the call center, a shortened Open Enrollment season, and straddling a holiday (Memorial Day), PEBP is extending open enrollment through Friday, June 3, 2022. PEBP staff are doing everything possible to ensure members receive responses to their questions!

To make any plan changes please login to your E-PEBP portal. If you do not wish to make any changes, please verify your beneficiaries on your E-PEBP portal.

To learn more about the upcoming changes for the new plan year, you can view an open enrollment meeting webinar. Recorded webinars can be found on our website under Open Enrollment.

There are plan design changes for PY23 including, rate changes, plan design, new vendors and network providers. Attending an OE meeting or reading the OE Guide found on the OE page at pebp.state.nv.us is highly encouraged.

Beneficiaries

PEBP is transitioning **back** to the MyLife E-PEBP portal effective 5/2/2022. Beneficiaries did not transfer.

Participants are **NOT** required to complete an open enrollment election if they wish to remain on the same plan and coverage tier (Participant Only, Participant + Spouse, etc.)

Allowable Changes

- Change health plan option
- Add or remove dependent(s)
- Switch your CDHP HRA to a CDHP HSA (if eligible) or vice
- Elect voluntary benefits
- Decline coverage

All changes will become effective July 1, 2022

Adding Dependents

If you wish to enroll a <u>new</u> dependent(s), you must upload copies of supporting documents, e.g., certified birth certificate and/or certified marriage certificate by **June 15, 2022.** You will be able to directly upload any required supporting documents into your account once you log on to your E-PEBP Portal and complete the open enrollment event. When completing your open enrollment event please include the SSN or ITIN of dependents you are adding.

Health Savings Account / Health Reimbursement Arrangement

HSA Bank is the new HSA/HRA provider effective July 1, 2022. If you currently have HSA funds you must transfer your existing Healthscope HSA to HSA Bank to avoid a monthly fee. If you have HRA funds in your account on June 30th, your balance will transfer automatically from Healthscope to HSA Bank; no action is required by you. If the CDHP medical coverage terminates for any reason, including changing health plans, or changing from the CDHP with an HRA to an HSA during open enrollment, any remaining funds in the HRA account will revert to PEBP on June 30th. You will be receiving communication from HSA Bank with information about the transfer timeline in early June.

Flexible Spending Accounts

Employees who wish to enroll in the Medical, Limited Purpose, or Dependent Care Flexible Spending Accounts, must submit a **new election** each plan year. For details on how to enroll in a Flexible Spending Account, please visit https://pebp.state.nv.us. The form is available at https://pebp.state.nv.us/wp-content/uploads/2022/05/PDF-UA PEBP-UMR-FSA-Enrollment-Form-2022.pdf . If you're an NSHE employee, you will need to contact your Agency HR.

Voluntary Products

PEBP contracts with a variety of vendors that offer voluntary products to active and retired employees such as buyup vision, pet insurance, supplemental life insurance, and auto/homeowners' insurance. Voluntary products are 100% participant paid. PEBP does not administer voluntary products. The purchase and/or agreement with any voluntary product vendor is between the participant and the vendor. To enroll in benefits, log onto your E-PEBP portal and click +Shop for new benefits.

E-PEBP Portal

Each member who wishes to make changes will be <u>required</u> to complete their enrollment and submit any required documents through their E-PEBP Portal within the specified open enrollment timeframe. If the online event, including submitting any required supporting documents, is not completed within the specific timeframe as outlined in the *Eligibility and Enrollment Master Plan Document*, the request will not be accepted and the change cannot be made until the subsequent open enrollment period, or the occurrence of a qualifying life event.

Sincerely,

Public Employees' Benefits Program