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STATE OF NEVADA  
**PUBLIC EMPLOYEES' BENEFITS PROGRAM**  
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JACK ROBB  
Board Chair

April 1, 2023

Dear PEBP Participant,

Plan year 2024 open enrollment will be held **May 1<sup>st</sup> – May 31<sup>st</sup>** for the Public Employees' Benefits Program (PEBP). PEBP will host open enrollment (OE) meetings tailored specifically to Medicare retirees via live webinar on **April 26<sup>th</sup>** and **May 1<sup>st</sup>, 2023**. Retirees and their eligible spouses enrolled in a **medical plan** through Via Benefits have the option to **enroll in PEBP dental coverage**. To enroll in or decline PEBP dental coverage, log into your E-PEBP portal at <https://pebp.state.nv.us> during OE. **If you do not want to make any changes, no action is required.**

## PLAN YEAR 2024 - OPEN ENROLLMENT MEETINGS

Wednesday, April 26<sup>th</sup> 9:00am – 10:00am PST  
Monday, May 1<sup>st</sup> 1:00pm – 2:00pm PST

### Registration is required.

Registration links are available at <https://pebp.state.nv.us/events/>.

**Can't attend a webinar? We've got you covered.** A recording will be available on PEBP's open enrollment page after the webinars have concluded.

### Eligibility for PEBP dental coverage

Retirees and their eligible spouses/domestic partners **must** be enrolled in a **medical plan** through Via Benefits to participate in PEBP dental. Retirees are required to maintain medical coverage through Via Benefits to continue PEBP benefits. TRICARE for Life retirees do not need to enroll in a plan through Via Benefits to participate in PEBP dental.

### Monthly HRA Contribution (effective July 1, 2023 – June 30, 2024)

The monthly Health Reimbursement Arrangement (HRA) contribution is \$13 per month, per year of service (YOS). The table on the next page reflects the HRA contribution amounts for eligible retirees. You can find the *Medicare Exchange Health Reimbursement Arrangement Summary* at <https://pebp.state.nv.us>, under *Open Enrollment* during the OE period, or under *Getting to Know Your Plan* during the rest of the plan year to help you understand how the HRA works.

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## Plan Year 2024

### Monthly HRA Contributions for Medicare Retirees Enrolled in a MEDICAL Plan through VIA Benefits

| Years of Service | Monthly Contribution |
|------------------|----------------------|
| 5                | \$65                 |
| 6                | \$78                 |
| 7                | \$91                 |
| 8                | \$104                |
| 9                | \$117                |
| 10               | \$130                |
| 11               | \$143                |
| 12               | \$156                |
| 13               | \$169                |
| 14               | \$182                |
| 15 (Base)        | \$195                |
| 16               | \$208                |
| 17               | \$221                |
| 18               | \$234                |
| 19               | \$247                |
| 20               | \$260                |

### How to determine your HRA contribution

- Retirees who retired before January 1, 1994, receive the 15-year base contribution monthly.
- For participants who retired ON OR AFTER January 1, 1994, the monthly contribution is based on years of service. See table to the left.
- Participants who were hired after 2012 do not have a subsidy. Those hired between 2010-2012 must have a minimum of 15 years to receive a subsidy or retire under a long-term disability plan.
- Spouse/domestic partners do not receive a contribution.

### Health Reimbursement Arrangement

For HRA reimbursement, plan provisions dictate there is a 365-day period to file claims from the date the services were incurred. No plan benefits will be paid for any claim submitted after this period.

### Important Information Regarding your Benefits

To maintain PEBP Benefits (such as HRA funding, life insurance, dental, and voluntary benefits) retirees and covered dependents, spouses, or domestic partners MUST continue to pay their Part B premiums and maintain enrollment in a medical plan through Via Benefits.

## PY2024 Monthly PEBP Dental Premium

Effective July 1, 2023 – June 30, 2024

| Coverage For:                    | State Retiree Rate | Non-State Retiree Rate |
|----------------------------------|--------------------|------------------------|
| Retiree Only                     | \$46.93            | \$41.46                |
| Retiree + Spouse/DP*             | \$93.86            | \$82.92                |
| Survivor/Unsubsidized Spouse/DP* | \$46.93            | \$41.46                |

Non-State Retiree Eligibility (NAC 287.542, 287.548): non-state retirees are individuals who retired before November 20, 2008, from a PEBP participating local government, such as a city, county, or school district.

\*Spouse/DP must also be enrolled in a medical plan through Via Benefits in order to elect PEBP dental.

Sincerely,  
*Public Employees' Benefits Program*