

Quarterly Newsletter

July 2024

		<u>Plan Year 2025 HSA/HRA Employer Contributions</u>					
In This Issue Plan Year 2025		Tier	Consumer Driven Health Plan (PPO)	Low Deductible Plan (PPO)	Exclusive Provider Organiza- tion Plan (EPO)	Health Plan of Nevada (HMO)	
HSA/HRA Employer Contributions	1	Base Employer Contribution Health Savings Account (HSA)/					
		Health Reimbursement Arrangement (HRA)					
		Active and Re-	PEBP F	Funded Contribut	tion		
Carrum Health	2	tiree Employer Contribution on All Tiers	\$600	N/A	N/A	N/A	
Working		One-Time Contribution for State Active Employees					
Together for You: Carrum Health and	3	Legislative Appropriated Contribution					
		Employee Only	\$300	\$300	\$300	\$300	
Hinge Health		Employee + Child(ren)	\$400	\$400	\$400	\$400	
Hinge Health	3	Employee + Spouse					
Real Appeal	4	Employee + Family	\$500	\$500	\$500	\$500	
		Funding Effective 7	/1/2024. Prorate	ed amount based	on effective date	of coverage.	
Smart Sun Protection	4	Access your account by using the HSA Bank single sign-on feature in your E-PEBP portal.HSA Bank Customer Service: 1-833-228-9364 HSA Bank Employee Resource Center HSA Bank Educational Webinar Schedule					
View PEBP's upcoming events at <u>Meetings & Events</u> <u>(nv.gov)</u>		For active employees enrolled in the Consumer Driven Health Plan (PPO) with a Health Savings Account (HSA), your investment program has been updated. Visit <u>Experience More with HSA Invest</u> to learn more about the Choice, Select and Managed investment options.					

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Carrum Health: Centers of Excellence

This new plan benefits is for Consumer Driven Health Plan (CDHP), Low Deductible Plan (LD), and Exclusive Provider Organization Plan (EPO) participants for Plan Year 2025. Carrum Health is a voluntary program which provides access to specialized providers and facilities selected for their expertise in selected procedures, as well as assistance with travel, communication, and other nonmedical matters relating to those procedures.

The Centers of Excellence benefit is available for the following procedures:

- Total, partial, and revision hip and knee replacement surgery
- Spinal fusion surgery
- Bariatric (weight loss)
 surgery
- Other orthopedic and spine procedures (e.g., hand, wrist, elbow,

shoulder, ankle, foot)

- Cardiac (heart) surgery
- Oncology

View the <u>Centers of Excel-</u> <u>lence Wrap Plan Docu-</u> <u>ment</u> for more details.

You deserve better care.

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This is how you'll get it.



Better care

The surgeons and cancer specialist in our program achieve better outcomes and have exceptional bedside manner.

Ready to get started?

Visit: carrum.me/PEBP

Call: 888-855-7806

Mon.–Fri. 9 a.m. to 8 p.m. ET



No surprise bills

When you receive care through Carrum, your company often covers most, if not all, of the medical costs.*



Dedicated support

Our team helps with all the planning and paperwork, so you can focus on your health.





*With the exception of second opinions, individuals enrolled in the Consumer Driven Health Plan (CDHP) must first meet the Federal minimum deductible, but copays and coinsurance will be waived. Second opinions are provided at no cost to members and do not require payment of any deductible. Per IRS rules, a portion of any covered travel expenses will be reported as taxable income.

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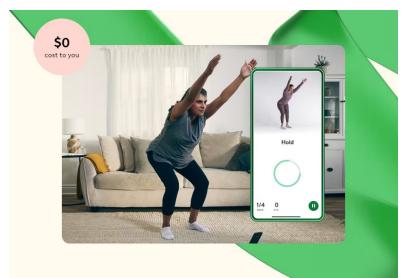
Working Together for You: Carrum Health and Hinge Health

Integrated clinical workflows enable end-to-end visibility and support of participants throughout their care journey.

Hinge Health participant interested in surgery:



Hinge Health



Hinge Health is exercise therapy without leaving home for Consumer Driven Health Plan (CDHP), Low Deductible Plan (LD), and Exclusive Provider Organization Plan (EPO) participants at a \$0 copay. Reduce your back and joint pain in just 15 minutes a day so you can take the stairs, go hiking, run errands, and everything in between.

Learn more about Hinge Health at <u>Hinge Health</u> (nv.gov).

Join Hinge health at State of Nevada and Hinge Health.





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<u>Real Appeal</u>

The Real Appeal is an online weight management program proven to help you achieve real, lifelong results. It's available to participants enrolled in the Consumer Driven Health Plan (PPO), Low Deductible Plan (PPO), Exclusive Provider Organization Plan (EPO), and Health Plan of Nevada (HMO). Your membership is included in the monthly premium you pay for your health insurance plan.



447 Members with weight loss

3,322 Pounds lost

Lose weight, feel better, and improve your health— one small step at a time.

385 Currently engaged

Members actively engaged due to logging activity within the last six weeks





To learn more about the program, visit <u>Real Appeal (nv.gov)</u>

Get started on your journey to wellness today at <u>enroll.realappeal.com</u>

Have your health insurance card handy when enrolling. Enrollment is subject to eligibility requirements.

<u>Smart Sun Protection</u>

According to the Nevada Cancer Coalition and American Cancer Society, skin cancer continues to be the most common cancer in Nevada. More people are diagnosed with skin cancer each year in Nevada than all other cancers combined. In fact. "This year it's estimated 800 Nevadans will be diagnosed with melanoma, the deadliest form of skin cancer, and thousands more will be told they have basal cell or squamous cell carcinomas."

Protect Yourself.

Wear SPF 50 sun protective clothing, wear

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City	Sunny Days	Partly Sunny Days	Total Days with Sun				
Elko	130	99	229				
Ely	131	109	240				
Las Vegas	210	82	292				
Reno	158	93	251				
Winnemucca	138	89	227				
Data provided by <u>Current Results Weather and Science Facts</u>							

Days of Sunshine Per Year in Nevada

sun-smart accessories like wide brimmed hats and UV-protective sunglasses, seek shade during peak hours (10:00am – 4:00pm), and wear broadspectrum SPF 30 or greater sunscreen with high-quality ingredients.

Which sunscreens should I use?

Check the ingredients. Some frequently used ingredients may be harmful to your health and aquatic life. Check out the <u>12 Top</u> <u>Sunscreens According to</u> <u>Yuka</u> for recommendations on safe sunscreens.