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Executive Officer

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STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
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JOY GRIMMER
Board Chair

April 7, 2025

Dear PEBP Participant,

Plan Year 2026 (PY26) open enrollment (OE) will be held **May 1st - May 31st** for the Public Employees' Benefits Program (PEBP). Join PEBP via live webinar on **May 6th or 7th** to review premium rates, plan design and features. PEBP's PY26 plan documents and rates will be available on the PEBP homepage at <https://pebp.nv.gov> under the open enrollment section beginning in May. To register for a webinar, visit the Meetings and Events page on PEBP's website. To make any plan changes login to your E-PEBP Portal during OE.

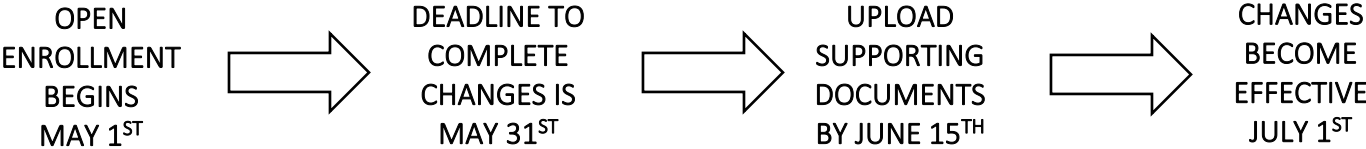
All changes are effective July 1, 2025

No action is required
if you are not making changes to your plan. Your coverage will remain the same for the upcoming plan year.

- Allowable Changes**
- Change plan option
 - Add or remove dependent(s)
 - Switch from the CDHP HRA to the CDHP HSA (if eligible) or vice versa
 - Elect or decline voluntary benefits
 - Decline coverage
 - Enroll in a Flexible Spending Account (FSA)
 - Change employee HSA contribution (anytime)
 - Beneficiary designation (anytime)

- Coverage Tiers**
- Participant Only
 - Participant + Spouse
 - Participant + Child(ren)
 - Participant + Family

PLAN YEAR 2026 OPEN ENROLLMENT TIMELINE



Can't attend a webinar? We've got you covered. A recording will be available on our open enrollment page after the webinars have concluded along with PY26 resources to help you get the most out of your benefits.

PLAN YEAR 2026 - OPEN ENROLLMENT MEETINGS

Participants Enrolled in the CDHP, LD, EPO, and HPN

Tuesday, May 6th 10:00am – 12:00pm PST

Wednesday, May 7th 1:00pm – 3:00pm PST

Registration is required.

Registration links are available at <https://pebp.nv.gov/Meetings/meetings-events/>

Administrative leave is authorized per NAC 284.589(4)(g) for active employees attending a PEBP coordinated event. PEBP recommends employees work with their supervisor to request approval to attend an OE meeting. Open enrollment meetings are scheduled in 2-hour increments.

Adding Dependents

If enrolling dependent(s), you must upload copies of supporting documents, e.g., copies of certified birth certificate and/or certified marriage certificate by June 15, 2025. You can upload required supporting documents after you complete your open enrollment event in your E-PEBP Portal. You MUST include the SSN or ITIN of dependents you are adding. Having trouble uploading documents in your E-PEBP Portal? You can also upload supporting documents at <https://pebp.nv.gov/Contact/contact-us/> > Submit Supporting Documents > Secure Document Upload Form.

Health Savings Account (HSA)/ Health Reimbursement Arrangement (HRA)

If changing from an HRA to an HSA during open enrollment, any remaining funds in the HRA account will revert to PEBP.

Flexible Spending Accounts

Employees who want to enroll in the Medical, Limited Purpose, or Dependent Care Flexible Spending Accounts must submit a new election each plan year. For details on how to enroll in a Flexible Spending Account, please visit <https://pebp.nv.gov>. If you're an NSHE employee, you will need to contact your Agency HR.

Voluntary Products

Voluntary products are available to active and retired employees such as buy-up vision, pet insurance, supplemental life insurance, and auto/homeowners' insurance. Voluntary products are 100% participant paid and administered by Corestream. The purchase and/or agreement with any voluntary product vendor is between the participant and the vendor. To enroll in voluntary benefits, log onto your E-PEBP Portal, look for the PEBP+ Voluntary Benefits widget and click on *Learn More and Enroll*.

Voluntary life insurance, accident, critical illness, hospital indemnity, short-term disability, and long-term disability plans will be switching carriers from the Standard to MetLife. These offerings will be available for enrollment on 5/1/2025 and become effective with the new plan year on 7/1/2025. If you're currently enrolled in the Standard there is no action required on your part and your coverage will transition seamlessly to MetLife.

Please Note

Participants making changes to their coverage are required to complete their enrollment and submit any required documents through their E-PEBP Portal within the specified open enrollment timeframe. If the online event, including submitting any required supporting documents, is not completed within the specific timeframe, the request will not be accepted and the change cannot be made until the subsequent open enrollment period, or the occurrence of a qualifying life event.

Sincerely,

Public Employees' Benefits Program