



NEVADA HEALTH AUTHORITY Public Employees' Benefits Program

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Annual Notices

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1. Women's Health and Cancer Rights Act (WHCRA)

Consistent with the Women's Health and Cancer Rights Act of 1998 (WHCRA), PEBP provides benefits for individuals who elect breast reconstruction after a mastectomy, in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and,
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits may be subject to annual deductibles and coinsurance consistent with those established for other medical benefits under the PEBP plan.

Additional consumer information on WHCRA is available in the publication, "Your Rights After a Mastectomy," available at https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/publications/your-rights-after-a-mastectomy.

2. Medicare Part D Creditable Coverage Notice

If you are considering joining a Medicare drug plan you should compare your current coverage, including which drugs are covered at what cost, with the coverage and costs of the plans offering Medicare prescription drug coverage in your area. Please note, eligible members must transition into a medical plan offered through the Medicare Exchange, Via Benefits. Via Benefits gives you access to a Medicare marketplace which offers Medicare Advantage Plans (PPO and HMO plans) and Medigap (supplement) Plans. Failure to enroll in a Medicare plan with VIA Benefits will result in loss of PEBP benefits including basic life insurance and HRA contribution.

There are two important things you need to know about your current coverage and Medicare's prescription drug coverage:

- Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare Prescription Drug Plan or join a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.
- 2. PEBP has determined that the prescription drug coverage offered by the Consumer Driven Health Plan (PPO), Low Deductible Plan (PPO), the Exclusive Provider Organization Plan (EPO), and the Health Plan of Nevada (HMO) are, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is therefore considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.

You can join a Medicare drug plan when you first become eligible for Medicare and each year from October 15th to December 7th. However, if you lose your current creditable prescription drug coverage, through no fault of your own, you will also be eligible for a two (2) month Special Enrollment Period (SEP) to join a Medicare drug plan.

More detailed information about Medicare plans that offer prescription drug coverage is in the "Medicare & You" handbook. You'll get a copy of the handbook in the mail every year from Medicare. You may also be contacted directly by Medicare drug plans. For more information about Medicare prescription drug coverage: (1) Visit www.medicare.gov. (2) Call your State Health Insurance Assistance Program (see the inside back cover of your copy of the "Medicare & You" handbook for their telephone number) for personalized help. (3) Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

If you have limited income and resources, extra help paying for Medicare prescription drug coverage is available. For information about this extra help, visit Social Security on the web at https://www.ssa.gov/, or call them at 1-800-772-1213 (TTY 1-800-325-0778).

3. Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)

If you or your children are eligible for Medicaid or CHIP and you're eligible for health coverage from your employer, your state may have a premium assistance program that can help pay for coverage, using funds from their Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these premium assistance programs but you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit www.healthcare.gov.

If you or your dependents are already enrolled in Medicaid or CHIP and you live in a State listed below, contact your State Medicaid or CHIP office to find out if premium assistance is available.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, contact your State Medicaid or CHIP office or dial 1-877-KIDS NOW or www.insurekidsnow.gov to find out how to apply. If you qualify, ask your state if it has a program that might help you pay the premiums for an employer-sponsored plan.

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan, your employer must allow you to enroll in your employer plan if you aren't already enrolled. This is called a "special enrollment" opportunity, and you must request coverage within 60 days of being determined eligible for premium assistance. If you have questions about enrolling in your employer plan, contact the Department of Labor at http://www.askebsa.dol.gov or call 1-866-444-EBSA (3272).

If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of March 17, 2025. Contact your State for more information on eligibility.



ALABAMA—Medicaid

Website: http://myalhipp.com/

Phone: 1-855-692-5447

ALASKA—Medicaid

The AK Health Insurance Premium Payment Program

Website: http://myakhipp.com/

Phone: 1-866-251-4861

Email: CustomerService@MyAKHIPP.com

Medicaid Eligibility: https://health.alaska.gov/dpa/Pages/default.aspx

ARKANSAS—Medicaid

Website: http://myarhipp.com/

Phone: 1-855-MyARHIPP (855-692-7447)



CALIFORNIA—Medicaid

Health Insurance Premium Payment (HIPP) Program Website: http://dhcs.ca.gov/hipp

Phone: 916-445-8322 Fax: 916-440-5676

Email: hipp@dhcs.ca.gov

COLORADO—Health First Colorado (Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)

Health First Colorado Website: https://www.healthfirstcolorado.com/

Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711

CHP+: https://hcpf.colorado.gov/child-health-plan-plus
CHP+ Customer Service: 1-800-359-1991/State Relay 711

Health Insurance Buy-In Program (HIBI): https://www.mycohibi.com/

HIBI Customer Service: 1-855-692-6442

F

FLORIDA—Medicaid

Website: https://www.flmedicaidtplrecovery.com/flmedicaidtplrecovery.com/hipp/index.html

Phone: 1-877-357-3268



GEORGIA—Medicaid

GA HIPP Website: https://medicaid.georgia.gov/healthinsurance-premium-payment-program-

hipp

Phone: 678-564-1162, Press 1

GA CHIPRA Website: https://medicaid.georgia.gov/programs/third-party-liability/childrens-

health-insurance-program-reauthorization-act-2009-chipra

Phone: 678-564-1162, Press 2

T

INDIANA—Medicaid

Health Insurance Premium Payment Program All other Medicaid Website:

https://www.in.gov/medicaid/ and http://www.in.gov/fssa/dfr/

Family and Social Services Administration Phone: 1-800-403-0864

Member Services Phone: 1-800-457-4584

IOWA—Medicaid

Medicaid Website: https://hhs.iowa.gov/programs/welcome-iowa-medicaid

Phone: 1-800-338-8366

Hawki Website: https://hhs.iowa.gov/programs/welcome-iowa-medicaid/iowa-health-

link/hawki

Hawki Phone: 1-800-257-8563

HIPP Website: https://hhs.iowa.gov/programs/welcome-iowa-medicaid/fee-service/hipp

HIPP Phone: 1-888-346-9562

K

KANSAS—Medicaid

Website: https://www.kancare.ks.gov/

Phone: 1-800-792-4884 HIPP Phone: 1-800-967-4660

KENTUCKY—Medicaid

Kentucky Integrated Health Insurance Premium Payment Program (KI-HIPP) Website:

https://chfs.ky.gov/agencies/dms/member/Pages/kihipp.aspx Phone: 1-855-459-6328 Email: <u>KIHIPP.PROGRAM@ky.gov</u>

KCHIP Website: https://kynect.ky.gov

Phone: 1-877-524-4718

Kentucky Medicaid Website: https://chfs.ky.gov/agencies/dms

L

LOUISIANA—Medicaid

Website: www.medicaid.la.gov or www.ldh.la.gov/lahipp

Phone: 1-888-342-6207 (Medicaid hotline) or 1-855-618-5488 (LaHIPP)

M

MAINE—Medicaid

Enrollment Website: https://www.mymaineconnection.gov/benefits/s/?language=en_US

Phone: 1-800-442-6003 TTY: Maine relay 711

Private Health Insurance Premium Webpage: https://www.maine.gov/dhhs/ofi/applications-

forms

Phone: 1-800-977-6740 TTY: Maine relay 711

MASSACHUSETTS—Medicaid and CHIP

Website: https://www.mass.gov/masshealth/pa

Phone: 1-800-862-4840 TTY: 711

Email: masspremassistance@accenture.com

MINNESOTA—Medicaid

Website: https://mn.gov/dhs/health-care-coverage/

Phone: 1-800-657-3672

MISSOURI—Medicaid

Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.htm

Phone: 573-751-2005

MONTANA—Medicaid

Website: http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP

Phone: 1-800-694-3084

Email: HHSHIPPProgram@mt.gov



NEBRASKA—Medicaid

Website: http://www.ACCESSNebraska.ne.gov

Phone: 1-855-632-7633 Lincoln: 402-473-7000 Omaha: 402-595-1178

NEVADA—Medicaid

Medicaid Website: http://dhcfp.nv.gov Medicaid Phone: 1-800-992-0900

NEW HAMPSHIRE—Medicaid

Website: https://www.dhhs.nh.gov/programs-services/medicaid/health-insurance-premium-

program

Phone: 603-271-5218 Toll free number for the HIPP program: 1-800-852-3345, ext. 15218

Email: DHHS.ThirdPartyLiabi@dhhs.nh.gov

NEW JERSEY—Medicaid and CHIP

Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/

Phone: 1-800-356-1561

CHIP Premium Assistance Phone: 609-631-2392

CHIP Website: http://www.njfamilycare.org/index.html

CHIP Phone: 1-800-701-0710 (TTY: 711)

NEW YORK—Medicaid

Website: https://www.health.ny.gov/health_care/medicaid/

Phone: 1-800-541-2831

NORTH CAROLINA—Medicaid

Website: https://medicaid.ncdhhs.gov/

Phone: 919-855-4100

NORTH DAKOTA—Medicaid

Website: https://www.hhs.nd.gov/healthcare

Phone: 1-844-854-4825



OKLAHOMA—Medicaid and CHIP

Website: http://www.insureoklahoma.org

Phone: 1-888-365-3742

Oregon—Medicaid and CHIP

Website: http://healthcare.oregon.gov/Pages/index.aspx

Phone: 1-800-699-9075

P

PENNSYLVANIA—Medicaid and CHIP

Website: https://www.pa.gov/en/services/dhs/apply-for-medicaid-health-insurance-

premium-payment-program-hipp.html

Phone: 1-800-692-7462

CHIP Website: https://www.pa.gov/agencies/dhs/resources/chip.html

CHIP Phone: 1-800-986-KIDS (5437)

R

RHODE ISLAND—Medicaid and CHIP

Website: http://www.eohhs.ri.gov/

Phone: 1-855-697-4347, or 401-462-0311 (Direct RIte Share Line)

S

SOUTH CAROLINA—Medicaid

Website: https://www.scdhhs.gov

Phone: 1-888-549-0820

SOUTH DAKOTA—Medicaid

Website: http://dss.sd.gov
Phone: 1-888-828-0059

T

TEXAS—Medicaid

Website: https://www.hhs.texas.gov/services/financial/health-insurance-premium-payment-

hipp-program

Phone: 1-800-440-0493



UTAH—Medicaid and CHIP

Utah's Premium Partnership for Health Insurance (UPP) Website:

https://medicaid.utah.gov/upp/

Email: upp@utah.gov Phone: 1-888-222-2542

Adult Expansion Website: https://medicaid.utah.gov/expansion/

Utah Medicaid Buyout Program Website: https://medicaid.utah.gov/buyout-program/

CHIP Website: https://chip.utah.gov/



VERMONT—Medicaid

Website: https://dvha.vermont.gov/members/medicaid/hipp-program

Phone: 1-800-250-8427

VIRGINIA—Medicaid and CHIP

Website: https://coverva.dmas.virginia.gov/learn/premium-assistance/famis-select <a href="https://coverva.dmas.virginia.gov/learn/premium-assistance/health-insurance-premium-assistance-premium-assistance-premium-assistance-premium-assistance-premium-assistance-premium

payment-hipp-programs

Medicaid/CHIP Phone: 1-800-432-5924



WASHINGTON—Medicaid

Website: https://www.hca.wa.gov/

Phone: 1-800-562-3022

WEST VIRGINIA—Medicaid and CHIP

Website: https://dhhr.wv.gov/bms/ http://mywvhipp.com/

Medicaid Phone: 304-558-1700

CHIP Toll-free phone: 1-855-MyWVHIPP (1-855-699-8447)

WISCONSIN—Medicaid and CHIP

Website: https://www.dhs.wisconsin.gov/badgercareplus/p-10095.htm

Phone: 1-800-362-3002
WYOMING—Medicaid

Website: https://health.wyo.gov/healthcarefin/medicaid/programs-and-eligibility/

Phone: 1-800-251-1269

To see if any other states have added a premium assistance program since March 17, 2025, or for more information on special enrollment rights, contact either:

U.S. Department of Labor Employee Benefits Security Administration www.dol.gov/agencies/ebsa

1-866-444-EBSA (3272)

U.S. Department of Health and Human Services

Centers for Medicare & Medicaid Services www.cms.hhs.gov

1-877-267-2323, Menu Option 4, Ext. 61565

4. Newborns and Mothers' Health Protection Act of 1996

The Newborns' and Mothers' Health Protection Act (the Newborns' Act) provides protections for mothers and their newborn children relating to the length of their hospital stays following childbirth.

Under the Newborns' Act, group health plans may not restrict benefits for mothers or newborns for a hospital stay in connection with childbirth to less than 48 hours following a vaginal delivery or 96 hours following a delivery by cesarean section. The 48-hour (or 96-hour) period starts at the time of delivery, unless a woman delivers outside of the hospital. In that case, the period begins at the time of the hospital admission.

The Newborns' Act provisions always apply to coverage that is self-insured. If the plan provides benefits for hospital stays in connection with childbirth and is insured, whether the plan is subject to the Newborns' Act depends on state law. Many states have enacted their own version of the Newborns' Act for insured coverage. If your state has a law regulating coverage for newborns and mothers that meets specific criteria and coverage is provided by an insurance company or HMO, state law will apply.

For more information, see the Frequently Asked Questions (FAQs) About the Newborns' and Mothers' Health Protection Act. Link: https://www.dol.gov/sites/dolgov/files/EBSA/about-ebsa/our-activities/resource-center/faqs/newborns-mothers-health-protection-act-faqs.pdf

5. Health Insurance Portability and Accountability Act (HIPAA) Privacy Practices

The HIPAA Privacy Rule provides federal protections for personal health information and gives members an array of rights with respect to that information. At the same time, the Privacy Rule is balanced so that it permits the disclosure of personal health information needed for patient care and other purposes. You have the right to a paper copy of this notice. To make such a request, submit a written request to:

HIPAA PEBP Privacy Officer PEBP Quality Control Officer 3427 Goni Road, Suite 109 Carson City, NV 89706 (775) 684-7000 For more information, please visit https://www.hhs.gov/ocr/index.html.

6. Portability of Life Insurance

Employees enrolled in a PEBP medical plan receive a basic life insurance benefit in an amount established by PEBP.

Employees who terminate employment will lose their basic life insurance benefit. The group life insurance policy allows eligible employees to "port" or "convert" the basic life and/or voluntary life insurance, in accordance with policy provisions and limitations, when they lose coverage due to termination of employment.

Under the portability provision, insured employees may port their life insurance for themselves and any supplemental life insurance for their dependents, if they are:

- 1. Under the age of 65 on the date employment terminates,
- 2. Have been insured for at least 12 consecutive months (coverage under the basic life insurance plan qualifies), and
- 3. Able to perform the material duties of at least one gainful occupation.

Under the conversion provision, insured employees may convert their life and dependent's supplemental life if:

- 1. They were insured under the basic life insurance policy,
- 2. Their insurance is ending due to termination, and
- 3. They are not losing coverage due to the non-payment of premiums.

The deadline for an insured employee to apply for portability or conversion is 31 days measured from the date PEBP medical coverage ends.

Employees are not eligible for portability if:

- 1. They were terminated due to sickness or injury,
- 2. They failed to pay any required premiums,
- 3. They are age 65 or older, or
- 4. The policy has been terminated.

For more information about basic life insurance, contact UnitedHealthcare Customer Service: **1**-**888-763-8232**.

For more information about Voluntary Term Life Insurance, visit PEBP+ Voluntary Benefits in your E-PEBP Portal.